

8TH ANNUAL

CANADIAN SAFETY ACHIEVEMENT AWARDS

Recognizing Excellence in Unionized Maintenance



Thank you to Andrew Watson Design
for their outstanding craftsmanship in
creating the new CS2A trophies.



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TAG YOUR PHOTOS #CS2A2024

Share your favorite moments with us by posting your photos and using the hashtag #CS2A2024



Upload your photos now so we can relive the memories together!

<https://gpmccanada.com/cs2a-photo-gallery/>

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PLEASE NOTE:

- File formats must be .jpg or .jpeg
- Maximum 3 images per entry
- You must be the original photographer of the image(s)

WELCOME MESSAGE

Welcome to the 8th Annual Canadian Safety Achievement Awards Banquet! On behalf of the General Presidents' Maintenance Committee for Canada and the National Maintenance Council for Canada, we are honoured to have you join us for this prestigious event celebrating safety excellence in the unionized maintenance industry.

The dedication of Building Trades Members and Employer partners who strive to improve job site safety is truly inspiring. We are excited to announce that this year's Craftperson of the Year nominations surpassed our expectations, leading us to honour two exceptional winners—Calvin Getchell from Eastern Canada and Renee Melnyk from Western Canada. A special thank you to Milwaukee Tool for their continuing partnership in celebrating the Craftperson of the Year and their generous donation to the winners. Their collaboration on this important initiative is a testament to their organization's commitment to promoting safety and individual excellence.

Tonight, we also recognize our valued partnership with our industry's three pillars: Local Unions, Signatory Employers, and Clients. Your commitment to fostering a culture of safety is crucial in reducing incidents across our sector. Our success is a culmination of us working together towards a common goal-zero incidents.

As we gather this evening, let's celebrate our colleagues' achievements and renew our collective commitment to safety. Together, we can ensure that the unionized maintenance industry remains a safe and thriving environment for all.

Thank you for your leadership and dedication to ensure every tradesperson returns home safely each day.

Stay safe!

Charmaine Symmers

Charmaine Symmers
CS2A Program Director



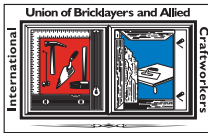
81.5 million

Injury Free Craft Hours
Since Inception

.....
9.5 million

Injury Free Craft Hours
in 2023

MEMBER UNIONS



International Union of Bricklayers and Allied Craftworkers
Craig Strudwick, Delegate



United Brotherhood of Carpenters and Joiners of America
Stephen Weisman, Delegate
Derek Schulte, Alternate



International Association of Heat & Frost Insulators & Allied Workers
Wade Logan, Delegate
Paul Faulkner, Alternate



International Association of Operative Plasterers' and Cement Masons'
Chris Feller, Delegate



International Brotherhood of Electrical Workers
Cordell Cole, Delegate
Bill Begemann, Alternate



International Association of Iron Workers
Colin Daniels, Delegate
Jimmy Buisson, Alternate



Laborers' International Union of North America
Tony Pietrangelo, Delegate
Ryan Desrosiers, Alternate



International Union of Operating Engineers
Sheldon McKenna, Delegate
Larry Richard, Alternate



International Union of Painters & Allied Trades
Simon Hazelwood, Delegate
Robert Kucheran, Alternate



United Association of Plumbers & Pipefitters
Stephane Favron, Delegate
Heiko Wiechern, Alternate



Sheet Metal Workers' International Association
Steven Satter, Delegate
Jack Wall, Alternate



Teamsters Canada
Gary Kitchen, Delegate
Bernard Haggarty, Alternate

The **Canadian Safety
Achievement Awards
(CS2A)** is a national
awards program
designed to showcase
**exceptional health and
safety performance** of
stakeholders within
the confines of the
unionized maintenance
industry.

October 2024

The General Presidents' Maintenance Committee for Canada/
National Maintenance Council for Canada
447 Frederick Street, Suite 100
Kitchener, Ontario N2H 2P4

Phone (519) 744-4762

gpmccanada.com

cs2a.ca

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Trent Valentine
Labour Relations Representative

Charmaine Symmers
CS2A Program Director

Nicole Sendey
Communications Manager

GPMC/NMC:







INITIATIVE

The initiative aims to add value for industry partners, strengthen the tripartite relationship occurring in the industry and continuously promote a culture of health and safety within the unionized maintenance sector.

CS2A uses total recordable incident rating (TRIR) and passage of time in the absence of recordable incidents to set a quantifiable benchmark that all participants can strive to achieve and build upon.

It provides an avenue to share and learn from successful health and safety best practices from work sites and organizations across the country.

LiUNA! BUILDS

Communities | Better Futures | North America

ON BEHALF OF THE
LABOURERS INTERNATIONAL
UNION OF NORTH AMERICA

CONGRATULATIONS

CS2A WINNERS



Laborers'
International
Union of
North America

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CONGRATULATIONS

**TO ALL 2024 CS2A
AWARD RECIPIENTS**

**THANK YOU TO ALL OUR RECOGNIZED CONTRACTORS
FOR YOUR STEADFAST COMMITMENT TO SAFETY IN THE
MAINTENANCE INDUSTRY. YOUR DEDICATION NOT ONLY
PROTECTS OUR MEMBERS BUT ALSO ELEVATES OUR ENTIRE
SECTOR. YOUR EFFORTS TO UPHOLD THE HIGHEST SAFETY
STANDARDS ARE TRULY COMMENDABLE, SETTING AN
EXAMPLE FOR ALL. WE DEEPLY APPRECIATE YOUR CONTRIBUTION
TO CREATING A SAFER WORKPLACE FOR EVERYONE.
THANK YOU FOR MAKING A DIFFERENCE.**

CONGRATULATIONS!! TO THE RECIPIENTS OF THE 8th ANNUAL 2024 CS2A AWARD



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INTERNATIONAL ASSOCIATION OF THE
UNITED STATES AND CANADA**

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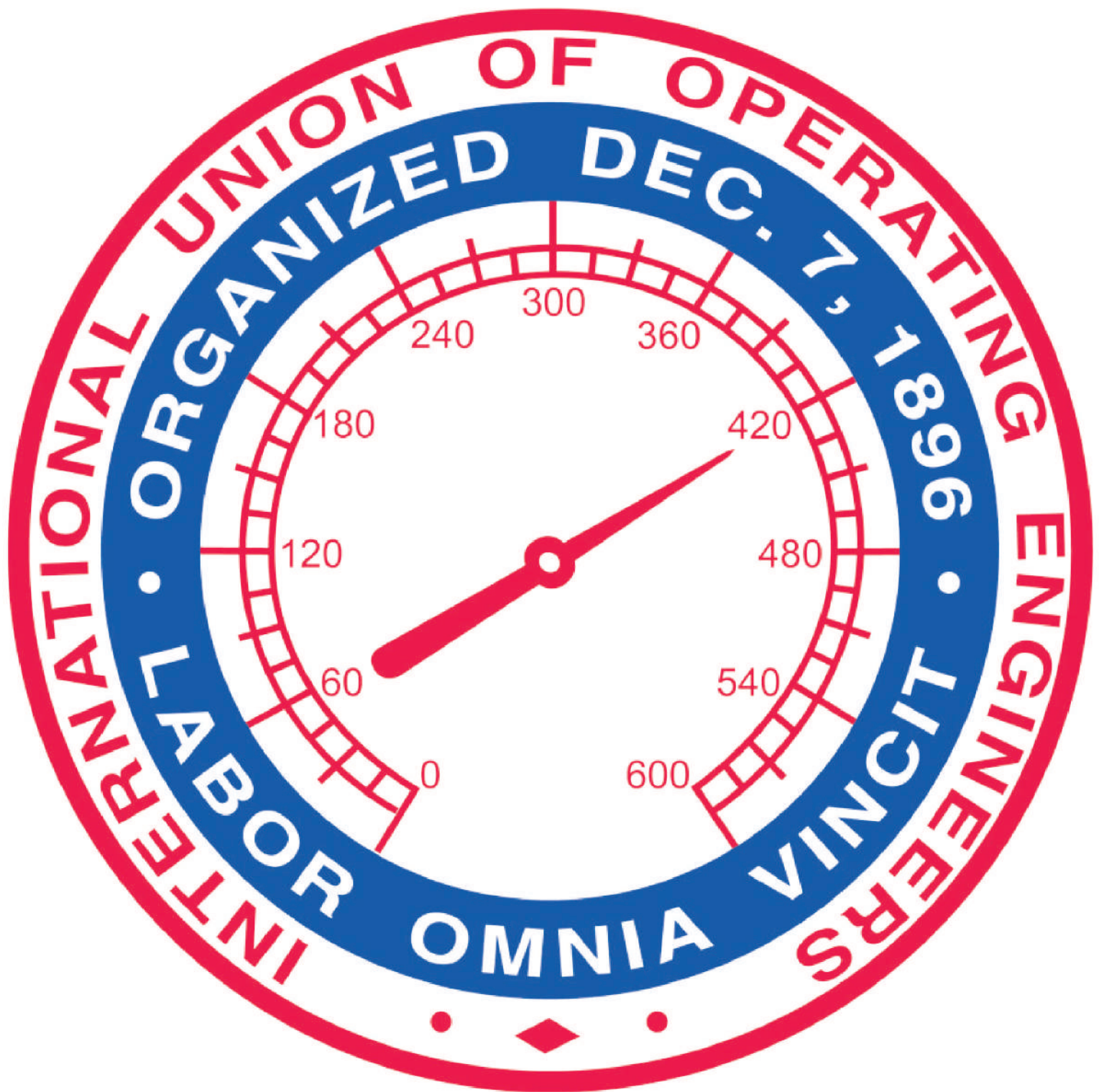
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SAFETY IS NO ACCIDENT



CONGRATULATIONS TO ALL 2024 CS2A AWARD RECIPIENTS
FOR YOUR OUTSTANDING SAFETY ACHIEVEMENTS!

CONGRATULATIONS TO ALL CS2A NOMINEES & RECIPIENTS!



IBEW / FIOE **CANADA**

The International Brotherhood of Electrical Workers (IBEW) represents over 66,000 members across Canada. We are proud to uphold the highest standards in professionalism, safety, and training throughout a variety of sectors including construction and maintenance.

IBEWCANADA.CA

IUPAT Congratulates All 2024 CS2A Award Recipients For



Putting Safety First!

Congratulations to all CSZA award recipients!



"Together, we celebrate the successes of effective safety programming and the collective efforts that are invested each year in the purposeful planning and execution of high-quality and safe work. The measure and acknowledgement of your performance is a testament to your dedication, adaptability and unwavering commitment to excellence."

Colin Daniels

**Executive Director of Canadian Affairs,
Iron Workers International**



**CANADIAN SAFETY
ACHIEVEMENT AWARDS**

Recognizing Excellence in Unionized Maintenance

THE UNITED ASSOCIATION CONGRATULATES THE CS2A AWARD RECIPIENTS!

IT IS THE CARE AND DEDICATION TO SAFETY ON THE JOB SITE
WE SHARE THAT SETS US APART FROM OUR COMPETITORS.
CLIENTS, CONTRACTORS AND FELLOW TRADESPEOPLE
ACKNOWLEDGE THE DIFFERENCE YOU HAVE MADE TO THE
CONSTRUCTION INDUSTRY AS A WHOLE. JOB WELL DONE!



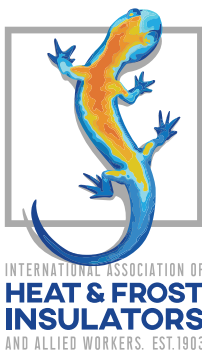


CONGRATULATIONS!

On behalf of the Canadian District of the UBCJA, we congratulate all the 2024 CS2A award winners, the Eastern and Western Canada Craftperson of the Year recipients, and our contractor partners. Safety is, and always has been, the top priority for the Carpenters and Millwrights of Canada, and we welcome the opportunity to celebrate those who work safely at the highest level.

UBC  **BUILT**
CANADIAN DISTRICT

YOUR SAFETY. OUR PRIORITY.



When it comes to safety, there is no room for second place.

The International Association of Heat & Frost Insulators proudly honors our union brothers and sisters as well as our partner contractors for prioritizing safety in the workplace and earning the GPMC's highest award in the category. Their continued path of excellence is a reminder of what our family knows is most important: each other. We salute your commitment, and we congratulate you for ensuring an unparalleled record of safety, protecting all our highly skilled and equally dedicated members.

QUARTILES

SELECTION CRITERIA AND PROCESS

Necessity of a fair and level playing field for participants of all sizes and levels of activity at Client worksites.

Top Performers in each quartile will be awarded.

**More awards will be granted in the higher quartiles (scaled)*

Employers are organized into quartiles based on the volume of craft hours submitted.

**Creates tiers where Contractors are competing against those with similar levels of activity*



PROMOTING WORKPLACE SAFETY AND THE IMPORTANCE OF THE CANADIAN SAFETY ACHIEVEMENT AWARDS (CS2A)

By Bill Guy, Fluor Driver Inc.



Workplace safety is a critical concern for companies and trade workers across various industries. It not only safeguards employees' well being, but also contributes to increased efficiency and productivity.

The Importance of the Canadian Safety Achievement Awards (CS2A)

The Canadian Safety Achievement Awards (CS2A) is an essential program aimed at recognizing and rewarding companies and trade workers for their dedication to workplace safety. The significance of the CS2A lies in its ability to create a safer working environment, improve the quality of work, and enhance overall efficiency.

Contribution to Workplace Safety

The CS2A encourages a culture of safety within the company by promoting safe work practices and

recognizing those who excel in this area. By doing so, it helps reduce workplace accidents, injuries, and associated costs, making the workplace safer for all employees.

Relationship Between Safety, Quality Work and Schedule Management

The adage "Safety, Quality, Schedule" highlights the priority of safety in the workplace. When employees prioritize safety, it naturally leads to better quality work and streamlined schedule management. Safe work practices reduce accidents and errors, ultimately ensuring that the schedule remains on track.

Recognition of Outstanding Individuals for Their Safety Efforts

The CS2A program identifies and rewards individuals who consistently exhibit exemplary safety practices. This recognition includes acknowledging their ability to complete tasks safely, their contributions to making the workplace safer, and their innovative efforts that enhance both safety and efficiency.

“ *The Canadian Safety Achievement Awards (CS2A) is an essential program aimed at recognizing and rewarding companies and trade workers for their dedication to workplace safety.*



Contributing to a Positive Workplace & The Next Generation

Recognizing and rewarding individuals through the CS2A program fosters a positive workplace environment. When employees feel appreciated and valued for their commitment to safety, they are more likely to have a positive outlook on their work. This positivity can extend to the company culture, making it a place where employees genuinely want to work.

The positive workplace environment created through CS2A recognition may extend to the point where employees feel comfortable bringing their family members to work. This reflects the company's commitment to safety and the employees' belief in the safety of their workplace.

CS2A Showcases Exceptional Health & Safety Performance

In conclusion, the CS2A program plays a pivotal role in promoting workplace safety for both the company and its trade workers. By recognizing and rewarding individuals for their dedication to safety and innovation, the program not only enhances the workplace's safety culture but also contributes to quality work and efficient schedule management. The positive workplace created through these awards makes it a place where employees feel valued and safe, a sentiment that may even extend to their family members.

The CS2A not only recognizes and offer safety awards; it is a testament to a commitment to safety, quality, and schedule in the workplace, which means:

- first, we commit to working safe every day
- secondly, we perform quality work and are proud of what we do
- thirdly, the pressure often felt from schedules will automatically take care of itself.



CANADIAN SAFETY
ACHIEVEMENT AWARDS

Congratulations to the 2024 CS2A recipients!

This year's winners have prioritized safety in the maintenance industry, a move that's applauded by the Association of Maintenance Contractors Canada (AMCC). Acknowledging that each company has contributed to this shared goal of safety, your efforts elevate professionalism, efficiency, and safety, and align with AMCC's goal of promoting a safe, productive workforce.



AMCC
Association of Maintenance
Contractors of Canada

A unified voice for Canada's leading
unionized maintenance contractors.

AMCCanada.ca

THANK YOU!

We express our heartfelt gratitude to our dedicated team members and valued clients for their dedication and collaboration to our safety programs. Together, we have fostered a culture of safety that enables us to succeed in completing maintenance, turnarounds and projects.

**MAINTENANCE | TURNAROUNDS | PROJECTS | MACHINING
VESSEL FABRICATION | HEAT EXCHANGERS**



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Personalized client focus.**

CAM Industrial Solutions delivers safe, efficient, sustainable and environmentally-focused Operations and Maintenance services for our customers, while focusing on minimizing costs.

Safety. Reliability. Cost Effectiveness.

Delivering basic service elements at heavy industrial facilities is a continuous challenge due to multiple site interfaces. Leveraging best practices, our systems enhance accountability, productivity and maintain a solid safety culture.

We pride ourselves on partnering with clients to achieve the best outcomes.

CAM CORE principles ...

- Drive critical asset reliability
- Improve safety through a unified behavior-based culture
- Cultivate multi-craft expertise while building tomorrow's project leaders
- Leverages leading-edge technology to deliver real-time data, productivity analysis and onsite team support



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APTIM Canada is celebrating 1 million hours of industrial maintenance and construction without a recordable injury. Every day, our teammates make it their mission to identify, mitigate, and eliminate workplace hazards while supporting our clients throughout Canada.

Congratulations to our Suncor and Syncrude teams!

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PROUD WINNERS OF MULTIPLE CANADIAN SAFETY ACHIEVEMENT (CS2A) AWARDS

EDEX believes every employee and subcontractor has the right to a safe and healthy work environment. Our goal is, and always will be, to achieve and maintain a zero incident rate. *Safety... do it for life!*





stuartolson

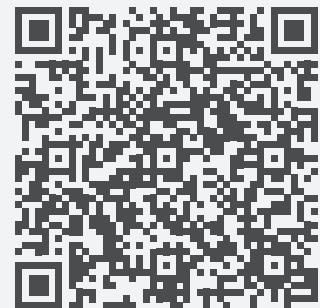


Congratulations CS2A Winners!

Stuart Olson would like to congratulate all 2024 CS2A winners! Turnaround and outage work presents a unique set of challenges for maintenance industry stakeholders. We are honoured to be rewarded the **Triplicate Zero (Recordable) Injury Turnaround Award** which signifies our commitment to putting safety first.

Recognized Services

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- Insulation
- Cladding & Sheetmetal
- High Voltage Services
- Fabrication & Modularization
- Rope Access
- Facilities Maintenance



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Seven 365 Daily Maintenance Awards

Five Sustained Superior Performance Awards

Four Tripartite Zero Injury Turnaround Awards



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Hamilton, ON | 289 919 1135
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We have a commitment to safety as our foremost value.

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ZERO**

*To Finish Each and Every Day
Injury- and Incident-Free*



SAFETY **ALWAYS** COMES FIRST

At Babcock & Wilcox (B&W), we value the health and safety of each employee, customer, partner and craft worker. We will never be satisfied until the workplace is completely free of accidents and injuries.

Our commitment to safety emanates with our leadership, management and supervisors, collectively infused and spread throughout our organization and instilled in everyone we work with.

That's why we, along with our customers, partners and associated trades, are extremely excited to be recognized as recipients of these Canadian Safety Achievement Awards:

Tripartite Zero Injury Turnaround Award

Quartile 3

Irving Oil Ltd., Operation Ram

365 Daily Maintenance Award

Quartile 1

Holyrood Thermal Generating Station

Sharing in this commitment to safety, we are grateful for the work and effort put in **each and every day** by all those involved in these projects and for this recognition from the General Presidents' Maintenance Committee for Canada/National Maintenance Council.



www.babcock.com



TRIR FORMULA

To ensure fairness between competing nominations from worksites of different sizes and scales, an equalizer formula, called the **Total Recordable Incident Rating** (TRIR), is applied. TRIR is calculated by multiplying the total number of recordable incidents by 200,000 (hours worked in a standard year multiplied by 100 full-time employees) divided by the total number of hours worked.

$$\frac{\text{\# of Recordable Incidents} \times 200,000}{\text{Total \# of Hours Worked}}$$

WHAT IS A RECORDABLE INCIDENT?

A work related injury, illness or incident that has one or more of the following criteria is to be considered a recordable incident:

- Death
- LTI, days away from work
- Restricted work (light duty) or transfer to another job
- Medical treatment beyond a first aid
- Loss of consciousness



Turnaround and outage events present a unique set of challenges for maintenance industry stakeholders.

The "TZIT" Award showcases the collaborative efforts of the tripartite in executing a major turnaround event without a recordable injury.

TRIPARTITE ZERO INJURY TURNAROUND AWARDWINNERS

Q4

CONTRACTOR	CLIENT	SITE	INJURY FREE CRAFT HOURS
<i>AlumaSafway, Inc.</i>	Syncrude Canada Ltd.	2023 Syncrude Turnaround	429,902
<i>Stuart Olson Industrial Maintenance</i>	Suncor Fort McMurray	2023 Fall Turnaround	395,060
<i>AlumaSafway, Inc.</i>	Suncor Fort McMurray	Fall Turnaround	246,801
<i>Edmonton Exchanger & Refinery Services Ltd.</i>	Shell Scotford Upgrader	2023 Turnaround	242,895
<i>APTIM Services Canada</i>	Suncor Base Plant	Suncor Fall Outage 2023	218,421
<i>AlumaSafway, Inc.</i>	Irving Oil Refinery	Operation Ram	208,172
<i>Melloy Industrial Services Inc.</i>	Suncor Edmonton Refinery	2023 Turnarounds	174,399

Q3

CONTRACTOR	CLIENT	SITE	INJURY FREE CRAFT HOURS
<i>Edmonton Exchanger & Refinery Services Ltd.</i>	Syncrude Canada Ltd.	2023 Turnaround	152,744
<i>Edmonton Exchanger & Refinery Services Ltd.</i>	Shell Scotford Refinery	2023 Turnaround	135,374
<i>AlumaSafway, Inc.</i>	Suncor Edmonton Refinery	2023 Turnaround	123,363
<i>Stuart Olson Industrial Maintenance</i>	Syncrude Canada Ltd.	2023 Spring Turnaround	115,793
<i>Edmonton Exchanger & Refinery Services Ltd.</i>	Nutrien Fort Saskatchewan	2023 Turnaround	99,564
<i>Babcock & Wilcox Canada Ltd.</i>	Irving Oil Ltd.	Operation Ram	78,045
<i>Melloy Industrial Services Inc.</i>	Imperial Oil Limited Strathcona Refinery	2023 Turnaround	72,393

Q2

CONTRACTOR	CLIENT	SITE	INJURY FREE CRAFT HOURS
<i>Melloy Industrial Services Inc.</i>	Syncrude Fort McMurray	2023 Turnaround	72,281
<i>Fluor Driver Inc.</i>	Sarnia Suncor	Spring 2023 Turnaround	69,724
<i>CAM Industrial Solutions ULC</i>	Dow Chemical Fort Saskatchewan	2023 HCP Furnace Recoil outages	66,775

Q1

CONTRACTOR	CLIENT	SITE	INJURY FREE CRAFT HOURS
<i>42 West Constructors Ltd.</i>	CNRL Albion	2023 Spring Turnaround	48,831
<i>42 West Constructors Ltd.</i>	CNRL Horizon	2023 Spring Turnaround	43,425



Many industrial plants across the country require year round daily maintenance to ensure efficiency in their operations. The “365DM”

Award aims to recognize the collaborative efforts of the tripartite membership in performing long-term daily maintenance for a period of 12 months without a recordable injury.

365 DAILY MAINTENANCE AWARDWINNERS

Q4

CONTRACTOR	CLIENT	SITE	INJURY FREE CRAFT HOURS
<i>CAM Industrial Solutions ULC</i>	Suncor Energy	Fort McMurray	635,317
<i>AlumaSafway, Inc.</i>	Irving Oil Ltd.	Saint John	560,038
<i>Stuart Olson Industrial Maintenance</i>	Syncrude Canada Ltd.	Fort McMurray	399,492
<i>CAM Industrial Solutions ULC</i>	Mosaic Canada Group of Plant Sites	Belle Plaine	307,586
<i>CAM Industrial Solutions ULC</i>	HF Sinclair	Mississauga	251,483
<i>APTIM Services Canada</i>	Syncrude Canada Ltd.	Fort McMurray	214,828
<i>CAM Industrial Solutions ULC</i>	Dow Chemical Limited	Fort Saskatchewan	208,426
<i>Fluor Driver Inc.</i>	Suncor Energy	Sarnia	186,751

Q3

CONTRACTOR	CLIENT	SITE	INJURY FREE CRAFT HOURS
<i>AlumaSafway, Inc.</i>	CNOOC Petroleum	Fort McMurray	121,864
<i>AlumaSafway, Inc.</i>	Suncor Energy	Edmonton	109,826
<i>CIMS Limited Partnership</i>	Imperial Oil Ltd.	Nanticoke	108,099
<i>Melloy Industrial Services Inc.</i>	Suncor Energy	Edmonton	100,469

Q2

CONTRACTOR	CLIENT	SITE	INJURY FREE CRAFT HOURS
<i>AlumaSafway, Inc.</i>	NB Power	Point Lepreau	97,873
<i>AlumaSafway, Inc.</i>	Imperial Oil Ltd.	Nanticoke	67,095
<i>AlumaSafway, Inc.</i>	Dow Chemical Limited	Fort Saskatchewan	66,022
<i>AlumaSafway, Inc.</i>	Sheritt International Corporation	Fort Saskatchewan	65,276
<i>Clearwater Welding & Fabricating Ltd.</i>	Canadian Fertilizer Limited	Medicine Hat	65,040

Q1

CONTRACTOR	CLIENT	SITE	INJURY FREE CRAFT HOURS
<i>Babcock & Wilcox Canada Ltd.</i>	Holyrood Thermal Generating Station	Newfoundland	59,565
<i>42 North Constructors Ltd.</i>	Shell Canada	Sarnia	51,313
<i>Rope Access Calgary Inc.</i>	Syncrude Canada Ltd.	Fort McMurray	49,638
<i>Sutherland-Schultz Inc.</i>	Redpath Sugar Ltd.	Toronto	49,054



The “SSPA” recognizes organizations who collaboratively can sustain superior health and safety performance over an extended period. Awarded to stakeholder groups who execute significant volumes of craft hours with zero recordable incidents at a particular site over multiple years.

SUSTAINED SUPERIOR PERFORMANCE AWARDWINNERS

SSPA ELIGIBILITY CRITERIA:

Employers must have a minimum of 2 years at their respective site and over 500,000 injury-free craft hours.



GOLD

*Over 1 Million Injury Free Craft Hours

EMPLOYER:	AlumaSafway, Inc.	1,267,895 Craft Hours
CLIENT:	Suncor Energy, Edmonton Refinery	5 years
EMPLOYER:	Edmonton Exchanger & Refinery Services Ltd.	1,097,104 Craft Hours
CLIENT:	Syncrude Canada Ltd., Mildred Lake	7 years
EMPLOYER:	AlumaSafway, Inc.	1,044,235 Craft Hours
CLIENT:	Irving Oil Ltd., Saint John Refinery	2 years
EMPLOYER:	Melloy Industrial Services Inc.	1,006,341 Craft Hours
CLIENT:	Nutrien Ltd., Redwater	5 years



SILVER

*600,000 TO 1 Million Injury Free Craft Hours

EMPLOYER:	AlumaSafway, Inc.	980,675 Craft Hours
CLIENT:	DOW Chemical Limited, Fort Saskatchewan	7 years
EMPLOYER:	CAM Industrial Solutions ULC	949,603 Craft Hours
CLIENT:	The Mosaic Company, Belle Plaine	3 years
EMPLOYER:	AlumaSafway, Inc.	850,124 Craft Hours
CLIENT:	NB Power, Point Lepreau	7 years



BRONZE

*500,000 to 600,000 Injury Free Craft Hours

EMPLOYER:	AlumaSafway, Inc.	593,541 Craft Hours
CLIENT:	Imperial Oil Ltd., Nanticoke	8 years
EMPLOYER:	Clearwater Welding & Fabricating Ltd.	545,646 Craft Hours
CLIENT:	Yara Canada, Belle Plaine	4 Years



The largest and most comprehensive award under the CS2A banner. The “GPSE” Award seeks to recognize top performing participants who achieve the lowest total recordable incident rating for all craft hours executed under the GPMA and NMA agreements.

■ Q4

EMPLOYER

CAM Industrial Solutions ULC

CRAFT HOURS

4,854,050

TRIR

0.0857

■ Q3

EMPLOYER

Stuart Olson Industrial Maintenance

CRAFT HOURS

1,656,473

TRIR

0.0923

GENERAL PRESIDENTS
SAFETY EXCELLENCE
AWARDWINNERS

■ Q2

EMPLOYER

Edmonton Exchanger & Refinery Services Ltd.

CRAFT HOURS

697,230

TRIR

0.0000

■ Q1

EMPLOYER

Park Derochie Inc.

CRAFT HOURS

139,370

TRIR

0.0000



ON BEHALF OF MILWAUKEE TOOL,
CONGRATULATIONS
TO THE 2024 EASTERN AND WESTERN CANADA
**CRAFTPERSON
OF THE YEAR
AWARD WINNERS.**

BOLTTM
HARD HAT ACCESSORIES

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EARMUFFS • HEADLAMPS • HARD HATS**

FACE SHIELDS



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ATTACHMENT
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SOFT
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FOAM

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ATTACHMENT
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HEADLAMPS



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CRAFTPERSON OF
THE YEAR WINNERS

CALVIN GETCHELL



EASTERN CANADA
CRAFTPERSON OF THE YEAR
Page 44-47

RENEE MELNYK



WESTERN CANADA
CRAFTPERSON OF THE YEAR
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CRAFTPERSON OF THE YEAR AWARD

PROUDLY PARTNERED WITH
MILWAUKEE TOOL



The “CPOTY” award is reserved for members of Canada’s Building Trades Unions that seeks to showcase outstanding craftsmanship, professionalism and safety leadership of a skilled tradesperson through their performance or contribution on a maintenance job.

We extend our sincere gratitude to *Milwaukee Tool* for their continued support and valued partnership with the Canadian Safety Achievement Awards in recognizing the Eastern and Western Canada Craftperson of the Year.

Discover more about our two exceptional winners in the following pages.

Eastern Canada

CRAFTPERSON OF THE YEAR





CALVIN GETCHELL

Millwrights, Local Union 2262

CAM Industrial Solutions ULC

at

Irving Oil Limited, Saint John, New Brunswick

CALVIN GETCHELL EASTERN CANADA CRAFTPERSON OF THE YEAR

Calvin embarked on a career in Pipefitter Welding after high school, joining UA Local 213 and obtaining his journeyman certification. After several years of welding, Calvin developed a keen interest in mechanical maintenance and decided to further his mechanical knowledge by enrolling in Industrial Mechanic studies.

After four years of dedicated study and training, Calvin is now concluding his fourth-year apprenticeship and is employed at the central maintenance complex, Shop 1, at the Irving Oil Refinery. He appreciates the diverse challenges presented by the maintenance work required for the refinery's various assets. Collaborating with the Millwright team and assuming a leadership role in his field, Calvin is committed to making significant contributions and continuing his development as a tradesperson.

The role of CAM is to provide leadership and workforce management across four distinct areas within the refinery's maintenance structure: Day-to-Day Maintenance, Strategic Projects, Maintenance Projects, and Turnaround. The workforce managed by CAM includes, but is not limited to, skilled craftsmen, warehouse and tooling support, supervisors, forepersons, superintendents, management, HSE personnel, as well as administrative and payroll support. CAM is responsible for supplying the necessary labor and supervision required for the services outlined in the work packages, including inspection and repair tasks.

Calvin actively contributes to the site's safety program by engaging with both client and CAM safety initiatives. He provides solutions to enhance job safety and collaborates effectively with his team members. Working on shift, Calvin

Calvin has a distinguished history of participation in **SKILLS CANADA** competitions, as detailed below:

2011

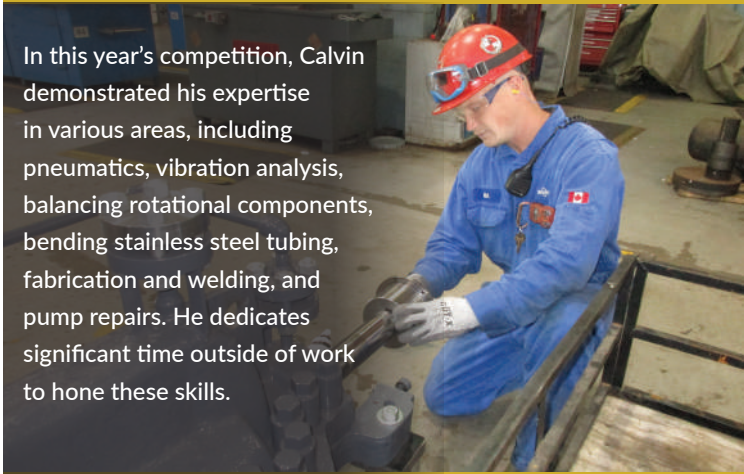
Participated in a welding course while in high school.

2016

Secured a silver medal in welding at the national level.

SUBSEQUENT YEARS

Competed three times as an Industrial Mechanic apprentice, achieving silver medals on two occasions and a gold medal in the most recent competition.

A photograph of Calvin Getchell, a man with short brown hair, wearing a blue long-sleeved shirt, a red hard hat with a headlamp, and safety glasses. He is kneeling in a workshop, working on a large, dark, cylindrical mechanical component. The background shows various industrial equipment and tools.

In this year's competition, Calvin demonstrated his expertise in various areas, including pneumatics, vibration analysis, balancing rotational components, bending stainless steel tubing, fabrication and welding, and pump repairs. He dedicates significant time outside of work to hone these skills.



is frequently faced with time-sensitive maintenance tasks, where the interdependence of systems at the Irving Oil Refinery necessitates timely and high-quality execution. Calvin consistently demonstrates a high level of competency in this area, which benefits both CAM Industrial Solutions and Irving Oil.

As an Industrial Mechanic, Calvin frequently encounters challenges related to diagnosing and repairing issues with rotating equipment, such as pumps, turbines, motors, and compressors.

One notable example involved a pillow block bearing that was overfilling with oil and leaking from the seals. Calvin identified that the oiler was positioned on the incorrect side relative to the rotation, causing the oil to siphon into the housing upon startup. He repositioned the oiler to the correct side, thereby resolving the issue effectively.

Calvin's extensive skill set, experience, and training enable him to offer a wide range of solutions to clients, making him a versatile and valuable member of the shift millwright team. His welding certification allows him to undertake special projects that require precise millwright welding. Furthermore, Calvin is expanding his expertise into the machinist specialty, further enhancing his capabilities as a journeyman millwright. His dedication to

continuous improvement underscores his potential for future advancement.

Calvin exhibits the ability to work independently with minimal supervision. He is entrusted with challenging shift work at the refinery, often having to navigate limited resources when troubleshooting complex repairs. Through close collaboration with fellow journeymen millwrights, Calvin gains valuable insights and appreciates the diverse contributions of his union colleagues, recognizing that there is always something to learn from others.



Calvin consistently demonstrates safe production in both the maintenance shops and within the field. His quality of work and ability is respected by his peers at the refinery.

Jim Pearce, Senior Site HSE Advisor



Western Canada **CRAFTPERSON OF THE YEAR**





RENEE MELNYK

IBEW, Local Union 424
Stuart Olson Industrial Projects
at
Suncor Refinery, Edmonton, Alberta

RENEE MELNYK WESTERN CANADA CRAFTPERSON OF THE YEAR



Renee is a highly skilled and experienced Master Electrician whose career in the electrical trade has been marked by dedication and excellence since her completion of the Women Building Futures program in Alberta in March 2006.

With over 17 years of experience in both the Commercial and Industrial sectors, Renee has demonstrated exceptional leadership and supervisory skills, establishing herself as a valuable asset to every team she joins.

Renee began her professional journey with Stuart Olson (Laird) in May 2014, where she swiftly advanced through various supervisory roles. Her tenure included a supervisory position at FFT Syncrude from August 2014 to August 2015, followed by a transfer to Suncor in August 2015. At Suncor, she was entrusted with another supervisory role during the U2 Major (5y) shutdown in the Spring of 2016.

Throughout her career with Stuart Olson, Renee has consistently exemplified her leadership and supervisory expertise. She is adept at driving teams toward peak productivity while upholding stringent safety standards. Her experience spans from hands-on technical roles

to positions as a Foreperson and General Foreperson, where she has always prepared meticulously to ensure



I'm glad to have Renee with us year after year. She enjoys working for TA and she continues to prove that Safety, Quality and Productivity can be met in each of the plants she works in. Although there are challenges with each event, she always keep the team motivated to push through. I am looking forward to the years we have ahead of us and having her leadership. I appreciate all the topics she brings up at our safety meetings, and the electrical knowledge she has to take on the challenging jobs that get thrown at us."

James Andrychuk, Superintendent

the smooth execution of projects and provided her team with essential information to uphold superior performance standards.

In the Spring of 2021, Renee advanced to her first General Foreperson (GF) position at Stuart Olson, a role she has continued to excel in since her reappointment in the Spring of 2022. In addition to her Master Electrician certification, Renee obtained an Occupational Certificate for Industrial Construction Crew Supervisor (ICCS) in May 2016, following the completion of the Better Supervision and Leadership for Safety Excellence course.

Renee's credentials are complemented by her collaborative approach and commitment to team success. She is known for her willingness to assist colleagues in understanding and executing work tasks effectively. A proud native of Sherwood Park, Alberta, Renee also takes great pride in contributing to her community.

Her ongoing education and training reflect her dedication to leadership and excellence. Renee actively mentor's forepersons, journeypersons, and apprentices, aiming to cultivate the highest standards of leadership.

As the hazardous energy isolation (HEI) resource for Stuart Olson, Renee has introduced several innovative ideas to enhance the efficiency and clarity of the isolation process, thereby ensuring a comprehensive understanding of expectations. Her proactive and forward-thinking approach has bolstered her reputation as a distinguished leader

Renee's commitment to health and safety is integral to the company's efforts to enforce safety regulations and provide essential information to workers. She actively participates in safety meetings and toolbox talks, fosters open communication among team members, and maintains an approachable demeanor. Her extensive knowledge of company safety policies enables her to offer valuable feedback and ensure worker safety. Additionally, Renee serves as an HEI representative on Suncor's Control of Hazardous Energy safety committee.

In summary, Renee's impressive qualifications, unwavering dedication to leadership and excellence, collaborative spirit, and steadfast commitment to health and safety make her an invaluable asset to any team she is part of.



19 Years of experience in commercial, industrial construction, and maintenance Electrical trade in Alberta. Employed with Stuart Olson Industrial Group of companies since 2014.

QUALIFICATIONS

- Master JP Electrician, Interprovincial Red Seal Electrician Certification
- Stuart Olson Industrial Supervisor Training
- Better Supervision Training, Leadership for Safety Excellence (LSE)
- Industrial Construction Crew Supervisor (AIT ICCS Certification)
- Fall Protection Training
- Confined Space Entry and Monitoring Training
- Elevated Work Platform Training
- Permit Receiver Training
- CSA Z462 - Arc Flash Training
- QC Field Inspection
- CHE - Isolation and Lockout Training and Member on the Client Committee
- Altalink Utility Worker Certification - Substations

CRAFTPERSON OF THE YEAR AWARD

HONOURABLE MENTIONS

PHILIP BUIST



CLASSIFICATION	Journeyman
TRADE or LOCAL	Pipefitter, Local 488
CONTRACTOR	Melloy Industrial Services Inc.
CLIENT	Suncor Energy
JOBSITE	Edmonton Refinery

JAMIE HARJU



CLASSIFICATION	Journeyman
TRADE or LOCAL	Millwright, Local 1460
CONTRACTOR	CAM Industrial Solutions
CLIENT	DOW Chemical
JOBSITE	Fort Saskatchewan

BRYCE WOTTON



CLASSIFICATION	Journeyman
TRADE or LOCAL	Pipefitter, Local 488
CONTRACTOR	APTIM Services Canada Corp.
CLIENT	Syncrude Canada Ltd.
JOBSITE	Main Site

BYRON OULTON



CLASSIFICATION	Journeyman
TRADE or LOCAL	Pipefitter, Local 488
CONTRACTOR	CAM Industrial Solutions
CLIENT	Suncor
JOBSITE	Base Plant, Fort McMurray

CRAFTPERSON OF THE YEAR AWARD

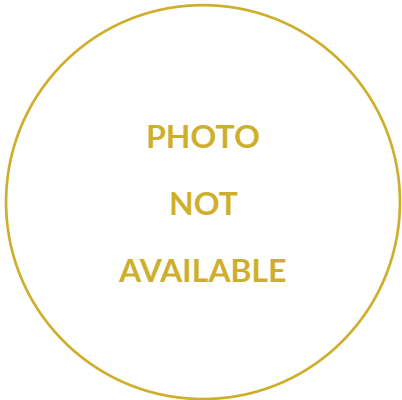
HONOURABLE
MENTIONS

SHANE DIXON



CLASSIFICATION	Foreman
TRADE or LOCAL	Pipefitter, Local 488
CONTRACTOR	CAM Industrial Solutions
CLIENT	DOW Chemical
JOBSITE	Prentiss

TYLER BENOIT



CLASSIFICATION	Journeyman
TRADE or LOCAL	Pipefitter, Local 488
CONTRACTOR	Waiward
CLIENT	Shell
JOBSITE	Scotford

BRAD GILCHRIST



CLASSIFICATION Journeyman

TRADE or LOCAL Pipefitter, Local 179

CONTRACTOR Clearwater Energy

CLIENT YARA Belle Plaine

JOBSITE Main Site

TYLER MURDOCH



CLASSIFICATION Journeyman

TRADE or LOCAL Pipefitter, Local 179

CONTRACTOR CAM Industrial Solutions

CLIENT Co-Op Refinery Complex

JOBSITE Saskatchewan

CRAFTPERSON OF THE YEAR AWARD

HONOURABLE
MENTIONS

PETER ROCCA



CLASSIFICATION	Foreman
TRADE or LOCAL	Carpenter, Local 27
CONTRACTOR	CAM Industrial Solutions
CLIENT	PCLI, HF Sinclair
JOBSITE	Mississauga

NICK LeBLANC



CLASSIFICATION	4th Year Apprentice
TRADE or LOCAL	Pipefitter, Local 213
CONTRACTOR	CAM Industrial Solutions
CLIENT	Irving Oil Refinery
JOBSITE	Main Site

ANDREW RAYMOND EVANS



CLASSIFICATION	1st Year Apprentice
TRADE or LOCAL	Insulator, Local 131
CONTRACTOR	AlumaSafway, Inc.
CLIENT	Irving Oil Refinery
JOBSITE	Main Site

LUKE CHOWN



CLASSIFICATION	Journeyman
TRADE or LOCAL	Painter, Local 1151
CONTRACTOR	AlumaSafway, Inc.
CLIENT	Irving Oil Refinery
JOBSITE	Main Site

Zero Recordable Incident Turnarounds

EMPLOYER	CLIENT SITE	EVENT
<i>Edmonton Exchanger & Refinery Services Ltd.</i>	Strathcona Refinery	2023 Turnaround
<i>AlumaSafway, Inc.</i>	Suncor Base Plant Fort McMurray	Spring Turnaround
<i>Stuart Olson Industrial Maintenance</i>	Suncor Base Plant	2023 Spring Turnaround
<i>Clearwater Welding & Fabricating Ltd.</i>	Canadian Fertilizer Limited	Canadian Fertilizer Outage
<i>CAM Industrial Solutions ULC</i>	Mosaic Belle Plaine	2023 Total Turnaround
<i>Melloy Industrial Services Inc.</i>	Nutrien Redwater Fertilizer Operations	Fall Turnaround
<i>AlumaSafway, Inc.</i>	Lafarge Cement Plant Exshaw	K6
<i>APTIM Services Canada</i>	Suncor Base Plant	Spring Turnaround 2023
<i>AlumaSafway, Inc.</i>	Dow Chemical Fort Saskatchewan	2023 H123 Outage
<i>Melloy Industrial Services Inc.</i>	Nutrien Redwater Fertilizer Operations	Spring Turnaround
<i>AlumaSafway, Inc.</i>	Dow Chemical Fort Saskatchewan	2023 H129 Outage
<i>AlumaSafway, Inc.</i>	Dow Chemical Fort Saskatchewan	2023 H130 Outage
<i>AlumaSafway, Inc.</i>	West Fraser Hinton Kraft Pulp Mill	2023 Turnaround
<i>AlumaSafway, Inc.</i>	Dow Chemical Prentiss	2023 Turnaround
<i>AlumaSafway, Inc.</i>	Project covering Nutrien Fort Saskatchewan	2023 Turnaround
<i>Melloy Industrial Services Inc.</i>	Nutrien Joffre	2023 Turnaround
<i>Melloy Industrial Services Inc.</i>	Suncor Fire Bag	2023 Turnaround

Zero Recordable Incident Turnarounds

EMPLOYER	CLIENT SITE	EVENT
<i>AlumaSafway, Inc.</i>	Lafarge Cement Plant Exshaw	K5
<i>AlumaSafway, Inc.</i>	Heartland Generation Joffre - Nova	HGP Outage
<i>AlumaSafway, Inc.</i>	Dow Chemical Fort Saskatchewan	2023 FRAC Fall Outage
<i>AlumaSafway, Inc.</i>	IOL Nanticoke	Pre 2024 Turnaround
<i>AlumaSafway, Inc.</i>	Heartland Generation Joffre	Block Outage
<i>AlumaSafway, Inc.</i>	Sherritt International Corporation	Amonia/Gas Reform
<i>AlumaSafway, Inc.</i>	Dow Chemical Fort Saskatchewan	2023 HP101 Comm
<i>AlumaSafway, Inc.</i>	Dow Chemical Fort Saskatchewan	2023 Poly Pitstop
<i>AlumaSafway, Inc.</i>	Dow Chemical Fort Saskatchewan	AECON HRU 101
<i>Melloy Industrial Services Inc.</i>	Heartland Petrochemical- Pipeline Fort Saskatchewan	PDH Reactor Internals
<i>Stuart Olson Industrial Maintenance</i>	Syncrude Canada Ltd.	2023 Fall Turnaround
<i>AlumaSafway, Inc.</i>	Sherritt International Corporation	Acid Plant
<i>AlumaSafway, Inc.</i>	Atco Battle River	Outage 2023
<i>AlumaSafway, Inc.</i>	Sherritt International Corporation	Corefco
<i>AlumaSafway, Inc.</i>	Evonik Degussa	Outage 2023
<i>Clearwater Welding & Fabricating Ltd.</i>	Yara Belle Plaine Inc.	Cooling Water Fire Suppression
<i>AlumaSafway, Inc.</i>	Dow Chemical Fort Saskatchewan	2023 201 Filter Change

Zero Recordable Miscellaneous

EMPLOYER	CLIENT SITE
AlumaSafway, Inc.	New Brunswick Power Eel River
AlumaSafway, Inc.	Kearl Lake
AlumaSafway, Inc.	PCL Dickson Dam
Clearwater Welding & Fabricating Ltd.	Yara Belle Plaine Inc.
AlumaSafway, Inc.	Evonik Degussa
AlumaSafway, Inc.	Graymont Exshaw
AlumaSafway, Inc.	AB Power - Atco Forestburg
AlumaSafway, Inc.	Canlin Energy
AlumaSafway, Inc.	Medicine Hat Misc. Projects
Melloy Industrial Services Inc.	NOVA Chemicals Joffre
AlumaSafway, Inc.	AB Power Battle River
AlumaSafway, Inc.	New Brunswick Power Belledune
Melloy Industrial Services Inc.	Heartland Petrochemical Complex Inter Pipeline Fort Saskatchewan
AlumaSafway, Inc.	Sherritt International Corporation
AlumaSafway, Inc.	Heartland Generation Sheerness
CAM Industrial Solutions ULC	Nouryon Chemicals

Zero Recordable Miscellaneous

EMPLOYER	CLIENT SITE
Melloy Industrial Services Inc.	Northwest Redwater Refinery
AlumaSafway, Inc.	New Brunswick Power Coleson Cove
AlumaSafway, Inc.	Edmonton Overhead Insulators, Painters, Scaffolders
Melloy Industrial Services Inc.	Suncor Fire Bag
AlumaSafway, Inc.	Calgary Misc. Projects
Melloy Industrial Services Inc.	Nutrien Joffre
AlumaSafway, Inc.	Nutrien
AlumaSafway, Inc.	Dow Chemical Prentiss
AlumaSafway, Inc.	Enmax
AlumaSafway, Inc.	Edmonton Misc.
AlumaSafway, Inc.	New Brunswick Power Mactaquac
AlumaSafway, Inc.	Heartland Generation Joffre
AlumaSafway, Inc.	New Brunswick Power Bayside Power
Melloy Industrial Services Inc.	Nutrien Carseland
AlumaSafway, Inc.	Saint John LNG
Lorneville Mechanical Contractors Ltd.	CanaPort LNG

Zero Recordable Miscellaneous

EMPLOYER	CLIENT SITE
<i>AlumaSafway, Inc.</i>	Stelco Steel Lake Erie Works
<i>AlumaSafway, Inc.</i>	West Fraser Hinton Kraft Pulp Mill
<i>CAM Industrial Solutions ULC</i>	Dow Chemical Prentiss
<i>Clearwater Welding & Fabricating Ltd.</i>	Yara Belle Plaine Inc.
<i>AlumaSafway, Inc.</i>	Suncor MacKay River
<i>Melloy Industrial Services Inc.</i>	Nutrien Redwater Fertilizer Operations
<i>AlumaSafway, Inc.</i>	Stelco Steel Hilton Works



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