

National Maintenance Council for Canada

Saskatchewan Province Wide NMA (2023)

TERMS OF AMENDMENT

Following discussions with affected Local Unions and Signatory Employers, the National Maintenance Council for Canada has finalized the amendment of the Saskatchewan Province Wide National Maintenance Agreement. Below are the following changes to the agreement. All other provisions of the agreement remain “as is.”

1. ARTICLE 9.000 WAGES

Existing Language

9.100 Wage rates for maintenance work shall be \$1.25 per hour above the base rates set forth in the Area Labour Agreement of the Member Union where such work is to be performed and shall be paid to all employees under the terms of this agreement.

Amended Language

9.100 Wage rates for maintenance work shall be established at the base wage rates set forth in the Area Labour Agreement of the Member Union where such work is to be performed and shall be paid to all employees under the terms of this agreement.

2. ARTICLE 9.000 WAGES (ALLOY WELDER PREMIUM)

Delete the following Language

9.300 Alloy welders with a valid alloy welding certificate will be paid an additional premium of two dollars and fifty cents (\$2.50) per hour worked if certification was a requirement for dispatch.

If a welder on site who was not dispatched as an alloy welder, but has the certification, or is requested to be certified by the Employer and is requested to perform alloy welding, the worker will be reclassified as an alloy welder and paid the alloy welder premium from the date of re-classification

This premium shall not pyramid on an overtime hour; however, it will attract applicable Vacation and Statutory Holiday Pay.

3. ARTICLE 16.000	WORK HOURS PER DAY, OVERTIME & OVERTIME MEAL BREAKS
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Existing

16.200 Employees working a day shift defined as a shift starting at 8:00 a.m. shall work eight (8) hours for eight (8) hours pay.

Employees working an afternoon shift defined as a shift starting after 9:00 a.m. and before 9:00 p.m. shall receive a shift premium as of August 1, 2022 at \$3.00, August 1, 2023 at \$3.25, August 1, 2024 at \$3.50, August 1, 2025 at \$3.75 per hour for all hours worked.

Employees working a midnight shift defined as a shift starting between 9:00 p.m. and 2:00 a.m. shall receive a shift premium as of August 1, 2022 at \$3.00, August 1, 2023 at \$3.25, August 1, 2024 at \$3.50, August 1, 2025 at \$3.75 per hour for all hours worked.

The mid-shift lunch break will be of one half (1/2) hour in duration and will be unpaid.

Amended

16.200 Employees working a day shift defined as a shift starting at 8:00 a.m. shall work eight (8) hours for eight (8) hours pay.

Employees working an afternoon shift defined as a shift starting after 9:00 a.m. and before 9:00 p.m. shall receive a shift premium as of August 1, 2022 at \$3.00, August 13, 2023 at \$3.50, August 1, 2024 at \$3.75 per hour for all hours worked.

Employees working a midnight shift defined as a shift starting between 9:00 p.m. and 2:00 a.m. shall receive a shift premium as of August 1, 2022 at \$3.00, August 13, 2023 at \$3.50, August 1, 2024 at \$3.75, per hour for all hours worked.

The mid-shift lunch break will be of one half (1/2) hour in duration and will be unpaid.

4. ARTICLE 24.000	DURATION AND TERMINATION OF AGREEMENT
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Existing Language

24.100 The duration of the Agreement will be August 1, 2022 to July 31, 2026 and shall continue from year to year thereafter unless notice of desire to negotiate changes or termination is given by either party at least sixty days (60) prior to such anniversary date. Changes by mutual consent of the parties are not excluded during the lifetime of this agreement.

Amended Language

24.100 The duration of the amended Agreement will be August 13, 2023 to June 30, 2025 and shall continue from year to year thereafter unless notice of desire to negotiate changes or termination is given by

either party at least sixty days (60) prior to such anniversary date. Changes by mutual consent of the parties are not excluded during the lifetime of this agreement.

4. UPDATED & POSTED COLLECTIVE AGREEMENTS

It is understood that the Administrative Office of the NMC will update and post the revised collective agreement to the website shortly.

Regards,



Brett McKenzie
Executive Director
GPMC/NMC