



7th Annual Canadian Safety Achievement Awards

Recognizing Excellence in Unionized Maintenance

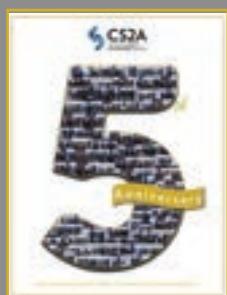


The **Canadian Safety**
Achievement Awards
(CS2A) is a national
awards program
designed to showcase
exceptional health and
safety performance of
stakeholders within the
confines of the unionized
maintenance industry.



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ANNUAL GPMC/NMC MEMBER SURVEY

ABOUT GPMC/NMC

GPMC | NMC is an alliance of International Unions that represents unionized workers across the country to negotiate multi trade maintenance collective agreements.

WE WANT TO HEAR FROM OUR MEMBERS

We want to step up the level of representation we provide to you as the members we serve. As part of that, we'll be reaching out with surveys to better understand what you need from us and from your maintenance collective agreements.

GPMC | NMC needs your feedback to help us improve the way we conduct our business.

PARTICIPATE & YOU CAN WIN!

At the end of the survey, you can enter to win a \$100 prepaid credit card – every participating GPMC | NMC site will have a winner. One grand prize winner will receive a \$2,500 Air Canada prepaid gift card to use for travel anywhere in North America!





October 2023

The General Presidents' Maintenance Committee for Canada/
National Maintenance Council for Canada
447 Frederick Street, Suite 100
Kitchener, Ontario N2H 2P4

Phone (519) 744-4762

gpmccanada.com

GPMC/NMC OFFICERS

Jack White
Chairman

Tony Pietrangelo
Vice-Chairman

Cordell Cole
Secretary Treasurer

GPMC/NMC OFFICE

Brett McKenzie
Executive Director

Trent Valentine
Labour Relations Representative

Charmaine Symmers
Executive Assistant

Nicole Sendey
Communications Manager

GPMC/NMC:





General Presidents' Maintenance
Committee for Canada

National Maintenance Council
for Canada

LEADERS IN UNIONIZED MAINTENANCE

A dark, grainy, high-contrast photograph of an industrial facility at night or in low light. It shows various structures, pipes, and possibly a crane, with some light reflecting off surfaces. The image serves as a background for the text blocks.

13 BUILDING TRADE UNIONS

500,000+ SKILLED WORKERS

23.5 MILLION HOURS IN 2022

gpmccanada.com

WELCOME MESSAGE

Dear Maintenance Industry Partners,

On behalf of the General Presidents' Maintenance Committee for Canada/National Maintenance Council for Canada, we extend a warm welcome to all of you to the 7th Annual **Canadian Safety Achievement Awards** Banquet. This evening is a celebration of excellence and a testament to the unwavering commitment to safety in the unionized maintenance industry.

We have made numerous changes to the 2023 CS2A Awards program with the express purpose of highlighting the paramount importance of this initiative to the GPMC/NMC and our industry partners. These improvements serve to reaffirm our unwavering dedication to the acknowledgment and promotion of stringent safety standards, thereby reinforcing our commitment to rewarding a culture of safety excellence.

The dedication of Building Trades Members who tirelessly work to improve safety conditions on the job site is inspiring. We are pleased to announce that this year's Craftperson of the Year nominations have exceeded our expectations. With an abundance of outstanding candidates to chose from, we elected to select two deserving winners: one individual from Eastern Canada and one from Western Canada. This decision reflects the exceptional craftsmanship and commitment to excellence demonstrated by our diverse pool of nominees. We also thank Milwaukee Tool for their partnership in celebrating the Craftperson of the Year and their generous donation to the winners. Their sponsorship is a testament to their organization's commitment to promoting safety and individual excellence.

We are here not only to recognize individual achievements but also to acknowledge the collective contributions of the three pillars of our industry: Local Unions', Signatory Employers', and Clients. Your role in demanding and supporting a culture of safety within your respective organizations and on your projects is invaluable. By prioritizing safety requirements and encouraging everyone to do the same, you have significantly contributed to the reduction of accidents and incidents in our industry.

As we gather here tonight, let us not only celebrate the achievements of our colleagues but also renew our commitment to safety. Let us continue working

together, as industry partners to ensure that the unionized maintenance industry remains a safe and thriving sector for all.

Thank you all for your leadership and unwavering commitment to ensuring that every tradesperson goes home safely every day.

Stay safe!

Charmaine Symmers

GPMC/NMC

IN THE PURSUIT
OF EXCELLENCE,
SAFETY
SHOULD
NEVER BE
COMPROMISED.

CONGRATULATIONS TO ALL 2023 CS2A WINNERS

From the Member Unions of the

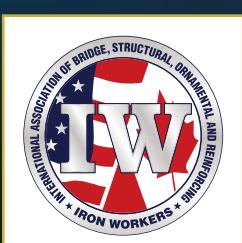
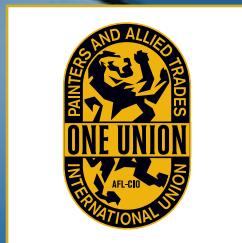
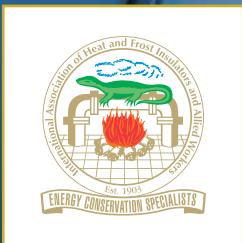
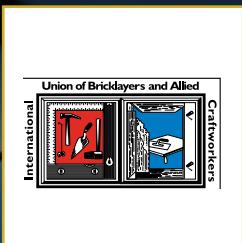


General Presidents' Maintenance
Committee for Canada

National Maintenance Council
for Canada

LEADERS IN UNIONIZED MAINTENANCE

Thank you to all Clients and Signatory Employers
for keeping our members safety your #1 priority.



MEMBER UNIONS

International Brotherhood of Boilermakers
Kent Oliver, Delegate

International Union of Bricklayers and Allied Craftworkers
Craig Strudwick, Delegate

United Brotherhood of Carpenters and Joiners and Millwrights of America
Robert Dornan, Delegate

International Association of Heat & Frost Insulators & Allied Workers
Wade Logan, Delegate
Paul Faulkner, Alternate

International Association of Operative Plasterers' and Cement Masons'
Chris Feller, Delegate

International Brotherhood of Electrical Workers
Cordell Cole, Delegate
Bill Begemann, Alternate

International Association of Iron Workers
Kevin Bryenton, Delegate
Colin Daniels, Alternate

Laborers' International Union of North America
Tony Pietrangelo, Delegate
Ryan Desrosiers, Alternate

International Union of Operating Engineers
Sheldon McKenna, Delegate
Larry Richard, Alternate

International Union of Painters & Allied Trades
Jack White, Delegate
Robert Kucheran, Alternate

United Association of Plumbers & Pipefitters
Stephane Favron, Delegate
Heiko Wiechern, Alternate

Sheet Metal Workers' International Association
Leonard Day, Delegate
Steven Satter, Alternate

Teamsters Canada
Gary Kitchen, Delegate
Bernard Haggarty, Alternate



CANADIAN SAFETY ACHIEVEMENT AWARDS

Congratulations to the 2023 CS2A recipients!

This year's winners have prioritized safety in the maintenance industry, a move that's applauded by the Association of Maintenance Contractors Canada (AMCC). Acknowledging that each company has contributed to this shared goal of safety, your efforts elevate professionalism, efficiency, and safety, and align with AMCC's goal of promoting a safe, productive workforce.



AMCC
Association of Maintenance
Contractors of Canada

A unified voice for Canada's leading
unionized maintenance contractors.

AMCCanada.ca

**TAG
YOUR
PHOTOS
TO
#CS2A2023**



LORNEVILLE

THE PROVEN CHOICE FOR MAJOR CONSTRUCTION, TURNAROUND & MAINTENANCE PROJECTS

"Lorneville's health and safety culture is driven by our belief that no job warrants risking our employees' health, the environment, or our customers' operations. The foundation of our health and safety culture starts with our management's unwavering belief and uncompromising commitment that doing is safe and doing it right is our only way."

- Styve Dumouchel, CEO

EDMONTON | BURLINGTON | SAINT JOHN | LORNEVILLE.COM



Platinum member

INTEGRATED MECHANICAL SERVICES

From reliability engineering to work-scope planning and execution, APTIM specializes in critical asset lifecycle management. Our experience in heavy process equipment turnaround and maintenance, combined with specialty welding technology, results in synergies that increase critical asset availability and reduce sustaining capital.

250+ In-House Weld Procedures

600-1K Workforce per Project

1.5M+ Man Hours per Year

COMMITMENT | CULTURE | RESULTS

APTIM.com | [Twitter](#) [Facebook](#) [LinkedIn](#) [Instagram](#)



APTIM

Expect the Extraordinary.

THANK YOU!

We thank our incredible workers and valued clients for your collaboration and dedication to our safety program. Your teamwork and camaraderie have not only helped us succeed in completing maintenance, turnarounds and projects, but also fostered a culture of safety and support.

TOGETHER WE BUILD SUCCESS



MELLOY
A  **Company**

CBS

Proud to be acknowledged as a 2023
CS2A Safety Award Winner!



PARK DEROCHIE®

PROVEN PARTNERS SINCE 1956

- **COATINGS**
- **METALIZING**
- **INSULATION**
- **SPRAY FOAM**
- **SCAFFOLDING**
- **FIREPROOFING**
- **ABRASIVE BLASTING**





INITIATIVE

The initiative aims to add value for industry partners, strengthen the tripartite relationship occurring in the industry and continuously promote a culture of health and safety within the unionized maintenance sector.

CS2A uses total recordable incident rating (TRIR) and passage of time in the absence of recordable incidents to set a quantifiable benchmark that all participants can strive to achieve and build upon.

It provides an avenue to share and learn from successful health and safety best practices from work sites and organizations across the country.



PROUD 2023 CS2A AWARD WINNERS

Tripartite Zero Injury Turnaround Award
Q3 Syncrude Canada Ltd., Main Site, Mamawi Turnaround
www.edmontonexchanger.com



EDMONTON
EXCHANGER

TRIR FORMULA

To ensure fairness between competing nominations from worksites of different sizes and scales, an equalizer formula, called the Total Recordable Incident Rating (TRIR), is applied.

Access & Industrial Solutions

Proud member of GPMC/NMC | Supporting Unionized Maintenance

Calgary, AB | 403 259 2600

Edmonton, AB | 780 440 1320

Fort McMurray, AB | 780 743 5011

Halifax, NS | 902 468 9533

Hamilton, ON | 289 919 1135

New Brunswick, NB | 506 633 9820

Sarnia, ON | 519 336 8200

Sudbury, ON | 705 682 0911



WHAT IS A RECORDABLE INCIDENT?

A work related injury, illness or incident that has one or more of the following criteria is to be considered a recordable incident:

- Death
- LTI, days away from work
- Restricted work (light duty) or transfer to another job
- Medical treatment beyond a first aid
- Loss of consciousness



TRIR is calculated by multiplying the total number of recordable incidents by 200,000 (hours worked in a standard year multiplied by 100 full-time employees) divided by the total number of hours worked.

$$\frac{\# \text{ of Recordable Incidents} \times 200,000}{\text{Total } \# \text{ of Hours Worked}}$$

With utmost pride, Stuart Olson accepts the Tripartite Zero Injury Turnaround Award for the 5th consecutive time, presented at the 7th annual CS2A event. Congratulations to all the industry nominees for their outstanding achievements.



403.685.7777 / www.stuartolson.com



CONGRATULATIONS YOU DESERVE

For Excellence in Unionized Maintenance Safety

Connect Group would like to
congratulate all the nominees and
winners for the 2023 CS2A Awards.

Special recognition to **Elise Mailloux**
on the Western Canada COTY!





Safe worksites benefit everyone

Thank you to our workers and management
who prioritize safety every day,
as well as to the Canadian Safety Achievement
Awards for recognizing our efforts with the
CS2A 365 Daily Maintenance Award.



MARQUE CONSTRUCTION
LIMITED

a member of the  OSCO
construction group

QUARTILES

CS2A WINNER SELECTION CRITERIA AND PROCESS

Necessity of a fair and level playing field for participants of all sizes and levels of activity at Client worksites.

Top Performers in each quartile will be awarded.

**More awards will be granted in the higher quartiles (scaled)*

Employers are organized into quartiles based on the volume of craft hours submitted.

**Creates tiers where Contractors are competing against those with similar levels of activity*

QUARTILE

1

Less than 25%
Craft Hours

WHAT AN ACHIEVEMENT!

RAC Group Does it Again for 5 Consecutive Years

A big congratulations to RAC Group for winning the **CS2A Sustained Superior Performance Award!**

This prestigious honor was presented to the company for demonstrating an impressive **5 years** of incident-free, on-site work.

Well done to all on this outstanding achievement and keep up the great work!



Solutions that Soar

Safe, turnkey solutions to reduce downtime and costs while maximizing production.



Rope Access



Maintenance



Inspection



NorCan
INFINITY LP

NORTHERN CANADA'S #1 CHOICE FOR ALL OF
YOUR INDUSTRIAL ELECTRICAL,
INSTRUMENTATION, AND ROPE ACCESS NEEDS.

PROUD MULTI-YEAR RECIPIENT OF THE



CANADIAN SAFETY ACHIEVEMENT AWARDS

GPMC/NMC INDUSTRY PARTNERS

CLIENTS AND PROJECT OWNERS

These multinational businesses have established operations and facilities here in Canada to supply goods and services to consumers across the globe. In recent years, these project owners have expanded in many industrial sectors. The projects undertaken by Clients and Project Owners create a demand for large volumes of skilled tradespeople from the Canadian Building Trades Unions.

Maintenance, Turnarounds, and Operations

Canada and U.S.



SIGNATORY EMPLOYERS

These organizations execute work under the terms and conditions of our agreements. Operating on client worksites, they execute industrial work safely, on time and on budget while ensuring the projects are built right the first time and function without incident. The Signatory Employers seek out industrial projects that provide employment and fair working conditions for skilled tradespeople across the country.

LABOUR PROVIDERS

The 13 International Trade Unions and their affiliated local unions form the skilled labour force and network required to execute massive industrial projects in all regions of Canada. These are the skilled tradespeople who are on-site executing the work required by our Project Owners. Working in cooperation with the Signatory Employers, the membership base and leadership within these organizations have built the infrastructure that all Canadians are benefitting from today.

PROUD WINNER OF:



It is with immense pride and humility that Fluor Driver accepts this prestigious recognition for the unionized maintenance work performed under the General Presidents' Maintenance Committee for Canada agreement.

The acknowledgment of our dedication to Safety underscores the importance of maintaining the highest standards in our industry. It is our belief that making Safety our Goal not only protects our team but also contributes to the overall success and sustainability of our projects.

We would also like to express our gratitude to our colleagues and team members at Fluor Driver and Suncor, Sarnia, whose unwavering support and collaboration have been instrumental in achieving these milestones. Their commitment to safety and their constant efforts to uphold best practices have undoubtedly contributed to the recognition we are receiving.



**CONGRATULATIONS
TO THE CIMS TEAM
AT IOL NANTICOKE**

**BUILDING
SAFELY
TOGETHER**

A big thank you to the team at IOL Nanticoke.

Day in and day out, the IOL Nanticoke team demonstrates their commitment to health and safety. The team continuously works together towards preventing injuries and the improvement of safe practices, which allows every team member to go home safely everyday.

We are so proud of the IOL Nanticoke team for yet again setting the bar so high.

CIMS



ON BEHALF OF MILWAUKEE TOOL,

CONGRATULATIONS

TO THE CS2A EASTERN AND WESTERN CANADA
**CRAFTSPERSON
OF THE YEAR
AWARD WINNERS.**



**FACE SHIELDS • VISORS & SUNSHADES
EARMUFFS • HEADLAMPS • HARD HATS**

FACE SHIELDS



FOG FREE INTERIOR COATING
ANTI-SCRATCH
EXTERIOR
HARD COATING
QUICK
ATTACHMENT
& REMOVAL

VISOR & SUNSHADES



360° UV PROTECTION.
EVERYDAY WEAR
TINTED BRIM
REDUCES
GLARE
DEDICATED
EAR-MUFF SLOTS

EARMUFFS



ALL DAY COMFORT
SOFT
COMFORTABLE
FOAM
QUICK
ATTACHMENT
& REMOVAL

HEADLAMPS



600 LUMENS
IMPACT RESISTANT
CHEMICAL
RESISTANT

HARD HATS



BOLT
HARD HAT ACCESSORIES
ADAPT
TO YOUR
JOBSITE



**SCAN
FOR MORE INFO**

**STAY SAFE.
STAY PRODUCTIVE.**



WWW.MILWAUKEETOOL.CA

Tripartite Zero Injury Turnaround

AWARD WINNERS

Turnaround and outage events present a unique set of challenges for maintenance industry stakeholders. The "TZIT" Award showcases the collaborative efforts of the tripartite in executing a major turnaround event without a recordable injury.

QUARTILE 4

Employer	Client Worksite	Event Name	Craft Hours
AlumaSafway, Inc.	Syn crude Canada Ltd.	2022 Mamawi Turnaround	386,914
ClearWater Energy Services	Yara Canada	2022 Belle Plaine	341,192
Melloy Industrial Services Inc.	North West Redwater Refinery	2022 Spring Turnaround	283,318
APTIM Services Canada Corp.	Syn crude Canada Ltd.	2022 Spring Mamawi Turnaround	276,758
AlumaSafway, Inc.	Irving Oil Ltd.	2022 SJNB Refinery Operation Wolf	256,812

QUARTILE 3

Employer	Client Worksite	Event Name	Craft Hours
Melloy Industrial Services Inc.	Nova Chemicals Corporation	2022 Joffre MW E3 Turnaround	157,049
AlumaSafway, Inc.	Suncor Energy	2022 Fall Turnaround	151,029
NorCan Infinity LP	Syn crude Canada Ltd.	2022 Mamawi Turnaround	150,604
Edmonton Exchanger & Refinery Services Ltd.	Syn crude Canada Ltd.	2022 Mamawi Turnaround	130,227

QUARTILE 2

Employer	Client Worksite	Event Name	Craft Hours
Stuart Olson Industrial Projects (SOIP)	Suncor Energy	2022 Spring Turnaround	87,193
Melloy Industrial Services Inc.	Nutrien Ltd.	2022 Turnaround	84,792

QUARTILE 1

Employer	Client Worksite	Event Name	Craft Hours
42 West Constructors Ltd.	Canadian Natural Resources Ltd. Horizon	2022 Spring Turnaround	21,333

365 Daily Maintenance

AWARD WINNERS

Many industrial plants across the country require year round daily maintenance to ensure efficiency in their operations. The “365DM” Award aims to recognize the collaborative efforts of the tripartite membership in performing long-term daily maintenance for a period of 12 months without a recordable injury.

QUARTILE 4

Employer	Client Worksite	Craft Hours
AlumaSafway, Inc.	Suncor Base Plant	766,984
NorCan Infinity LP	Syn crude Main Site	604,385
Fluor Driver Inc.	Suncor Sarnia	376,250
CAM Industrial Solutions	Irving Oil Refinery	346,114
CAM Industrial Solutions	Mosaic Canada Group of Plant Sites	316,036
CAM Industrial Solutions	HF Sinclair, PCLI Mississauga	298,061
MM Limited Partnership	Suncor Base Plant	293,509
Lorneville Mechanical Contractors Ltd.	NB Power Point Lepreau	262,765
CAM Industrial Solutions	Dow Chemical Fort Saskatchewan	198,581

QUARTILE 3

Employer	Client Worksite	Craft Hours
AlumaSafway, Inc.	Irving Oil Refinery	182,919
CBS Construction Ltd.	Syn crude Main Site	180,069
AlumaSafway, Inc.	Dow Chemical Fort Saskatchewan	167,297
CIMS Limited Partnership	Imperial Oil Nanticoke	137,564

QUARTILE 2

Employer	Client Worksite	Craft Hours
42 North Constructors Ltd.	Shell Sarnia	54,691
AlumaSafway, Inc.	Stelco Steel Hamilton	54,619

QUARTILE 1

Employer	Client Worksite	Craft Hours
AlumaSafway, Inc.	Imperial Oil Nanticoke	31,854
Marque Construction Limited	Irving Oil Refinery	26,542

William Warchows' Safety Leadership and Innovation

AWARD WINNER

Health and Safety performance is too intricate and dynamic to be measured accurately using simple metrics. The “WWSL&I” Award provides an avenue for maintenance industry stakeholders to share and be rewarded for best practices surrounding leadership, policy and procedure that positively impacts the industry or their own operations.

WINNER:

FLUOR DRIVER

Program:

Client Job Site:

PORTABLE BATTERY POWERED WELDING MACHINES

Suncor Sarnia



DESCRIPTION OF PROGRAM:

During the 2022 Spring Turnaround at the Suncor Sarnia Site, Fluor Driver made the decision to use AC/Battery powered Fronius portable welding machines vs. traditional 6-pack/portable diesel welders for small bore field welds (<6" diameter). This approach was researched on 2 previous turnarounds on a smaller though increasing scale to ensure feasibility and reliability.

Fluor Driver brought in some diesel machines for specific gouging/heavy work, though all other welding was done by the compact portable welders thus eliminating the need to rent 6 packs and install/remove welder temporary power. This eliminated hundreds of exposure hours for electricians and operating engineers and removed the need for operations to permit this work. Another efficiency was the removal of thousands of feet of welding cable because the machine could be brought to the work face vs. Fitter/Welder tracing cables during the execution window.

An additional benefit to the cost and exposure hour savings was the positive environmental impact of removing 50%+ of the diesel welders originally planned for the scope.

Findings were:

EXPOSURE HOURS

Removal of need for Pre/Post hours for temporary power and machine placement as well as execution window hours running/tracing welding cables. In a large event this could be >1000DFL hours.

PORABILITY

An advantage of a battery power welding machine is that it can be easily transported from one work face to another. This is particularly useful for welders dealing with multiple work fronts, or for those who need to move around within a job site.

QUIET OPERATION

Portable battery power welding machines operate quietly, which is an advantage in a turnaround environment already congested with equipment and personnel.

ENVIRONMENTALLY FRIENDLY

Portable battery power welding machines are environmentally friendly, producing zero emissions and reducing the carbon footprint of your welding work

EASE OF USE

Portable battery power welding machines are generally easier to use than gas-powered welding machines. They don't require refueling or oil changes which cause down time during a turnaround. They also have fewer components to maintain, making them less prone to breakdowns and easier to repair.

This changed the way they execute work on other plant sites across Canada and will become the norm on all scopes where this approach scales to.

Sustained Superior Performance

AWARD WINNERS

The “SSPA” recognizes organizations who collaboratively can sustain superior health and safety performance over an extended period. Awarded to stakeholder groups who execute significant volumes of craft hours with zero recordable incidents at a particular site over multiple years.

7-9 YEARS

Employer	Client Worksite	Injury Free Years	Craft Hours
CAM Industrial Solutions	Irving Oil Saint John	9	3,586,056
AlumaSafway, Inc.	Imperial Oil Nanticoke	7	519,435

5-6 YEARS

Employer	Client Worksite	Injury Free Years	Craft Hours
AlumaSafway, Inc.	NB Power Point Lepreau	6	752,251
AlumaSafway, Inc.	Canaport LNG Terminal Saint John	6	126,374
AlumaSafway, Inc.	Dow Fort Saskatchewan	6	844,898
Fluor Driver Inc.	Suncor Sarnia	5	1,758,648
Rope Access Calgary	Syncrude Main Site	5	487,778

2-4 YEARS (Over 40,000 Craft Hours)

Employer	Client Worksite	Injury Free Years	Craft Hours
Melloy Industrial Services Inc.	Nutrien Redwater	4	923,906
42 North Constructors Ltd.	Shell Sarnia	3	165,039
AlumaSafway, Inc.	Dow Prentiss	3	78,235
AlumaSafway, Inc.	Heartland Generation Sheerness	3	64,122
AlumaSafway, Inc.	Lafarge Exshaw	3	56,346
CAM Industrial Solutions	Mosaic Canada Group of Plant Sites	2	636,806

General Presidents Safety Excellence

AWARD WINNERS

The largest and most comprehensive award under the CS2A banner. The “GPSE” Award seeks to recognize top performing participants who achieve the lowest total recordable incident rating for all craft hours executed under the GPMA and NMA agreements.

QUARTILE 4

Client Worksite

Craft Hours

TRIR

AlumaSafway, Inc.

4,923,162

0.2437

QUARTILE 3

Client Worksite

Craft Hours

TRIR

NorCan Infinity LP

754,989

0.000

QUARTILE 2

Client Worksite

Craft Hours

TRIR

Park Derochie Inc.

220,846

0.000

QUARTILE 1

Client Worksite

Craft Hours

TRIR

Altex Industries Inc.

101,375

0.000

PERFORMANCE METRICS

*For 2022



72.40
MILLION
INJURY FREE HOURS
SINCE INCEPTION

10.2
million
INJURY FREE
CRAFT HOURS



54

Jobsites across Canada



22

Employers Participated



54

Owner/Clients Participated



209

Nominations Submitted



CRAFTPERSON OF THE YEAR AWARD

THE “CPOTY” AWARD IS RESERVED FOR MEMBERS OF CANADA’S BUILDING TRADES UNIONS THAT SEEKS TO SHOWCASE OUTSTANDING CRAFTSMANSHIP, PROFESSIONALISM AND SAFETY LEADERSHIP OF A SKILLED TRADESPERSON THROUGH THEIR PERFORMANCE OR CONTRIBUTION ON A MAINTENANCE JOB.

CRAFTPERSON OF THE YEAR WINNERS & FINALISTS

ROBERT FOSTER

Local Union: **United Association of Plumbers & Pipefitters**
Local Union 663
Employer: **Fluor Driver Inc.**
Job Site: **Suncor Refinery, Sarnia, Ontario**

Robert Foster's career spans over forty years with 30+ years of work under the General Presidents' Maintenance Agreement. He is an 18 year NAUSC certified UA job steward, and his contributions to work and process safety have created a safer working environment.

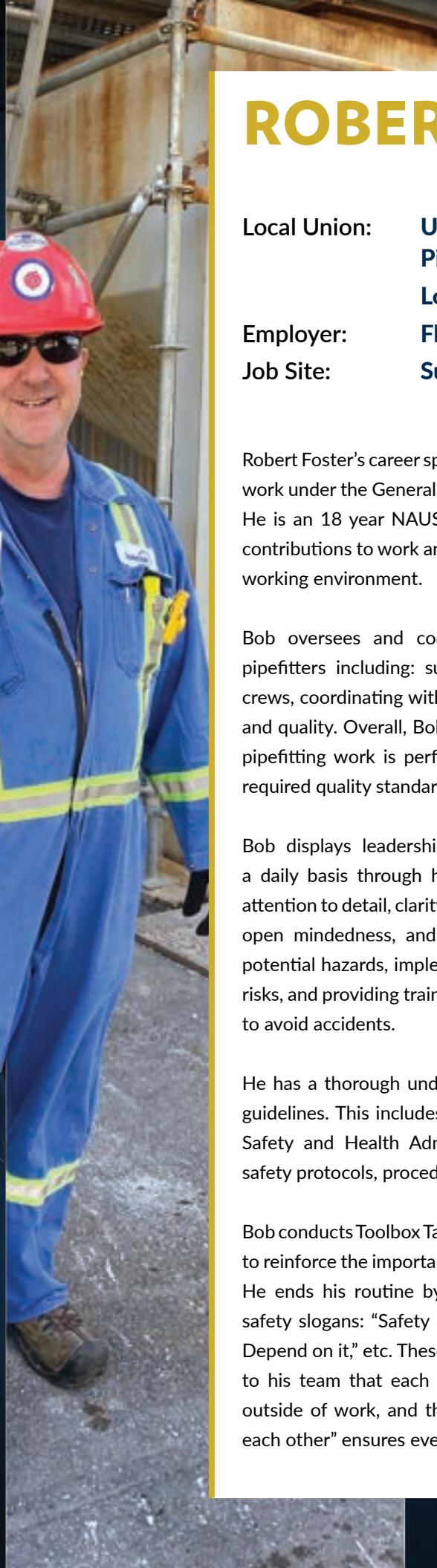
Bob oversees and coordinates the work of a team of pipefitters including: supervising and managing pipefitting crews, coordinating with other trades, and monitoring safety and quality. Overall, Bob plays a critical role in ensuring that pipefitting work is performed safely, efficiently, and to the required quality standards.

Bob displays leadership and safety conscientiousness on a daily basis through his knowledge of safety regulations, attention to detail, clarity and concision, confidence, empathy, open mindedness, and flexibility. He excels in identifying potential hazards, implementing safety measures to mitigate risks, and providing training and guidance to the team on how to avoid accidents.

He has a thorough understanding of safety regulations and guidelines. This includes knowledge of OSHA (Occupational Safety and Health Administration) specific site standards, safety protocols, procedures, and safety equipment.

Bob conducts Toolbox Talks and Last Minute Risk Assessments to reinforce the importance of safety as his teams top priority. He ends his routine by incorporating one of his favourite safety slogans: "Safety above all else," "Work Safe," "Others Depend on it," etc. These slogans serve as valuable reminders to his team that each individual faces different challenges outside of work, and that the core value of "taking care of each other" ensures everyone's safety.

EASTERN CANADA CRAFTPERSON OF THE YEAR





Bob has contributed to many safety initiatives throughout his career including:

His work on the steering committee for the development of the Sarnia Suncor "Lock out Tag out" Standard.

- ◊ Bob was the driving force behind several successful submissions for Fluor Driver's "Think Different Build Better Program" eg "Equipment Cradle" and "Work Bench"
- ◊ The Act of Vigilance Program participation have increased by 80% with the expectation of one per day per worker, ensuring his team's safety concerns have been addressed and mitigations in place.
- ◊ He was a "team member" first runner-up for the Suncor Operational Excellence Award for development of the Sarnia site "Break Here" program.
- ◊ The implementation of several safety measures, such as the Catalyst Cracker bleed ring at vapour outlet, Crude Unit 04-H110 blank location mods, 11E109 inlet piping redesign Verifiable Isolation for HCC Vapor In & Out among many others.

He has dedicated his career to promoting safety and has shown an unwavering commitment to ensuring that every employee goes home safe at the end of the day. His passion for this mission has inspired countless others to prioritize safety in their own work.

Bob's inspiration for his career came from his father, who was also a UA pipefitter. He learned from his dad's success and has worked hard to follow in his footsteps. Bob has been happily married to his wife, Les Foster, for 32 years, and they have two sons who both served in the Canadian Armed Forces.



SAFETY ABOVE ALL ELSE IS MUCH MORE THAN A SLOGAN FOR BOB. HE TRULY LIVES THAT EVERY SINGLE DAY. HE USES INDUSTRY EXPERIENCE AND EXCELLENT LEADERSHIP SKILLS TO PROVIDE AN IMPORTANT BARRIER TO THE SAFETY OF HIMSELF BUT THOSE AROUND HIM. NEVER IS BOB AFRAID TO QUESTION OR CHALLENGE A SITUATION IN WHICH HE FEELS MAY HINDER THE SAFETY OR SUCCESS OF EACH JOB. HE CONTINUES TO LOOK AHEAD AT THE SCHEDULE TO UNDERSTAND WHAT IS COMING TO HIM...TO PROVIDE MYSELF WITH THE ADDITIONAL SUPPORT REQUIRED TO MAKE SURE JOBS ARE A SUCCESS.

*Dan Tice, Plant 1 Area Coordinator
Suncor, Sarnia Refinery*

WESTERN CANADA CRAFTPERSON OF THE YEAR

ELISE MAILLOUX

Local Union: **International Association of Bridge, Structural, Ornamental and Reinforcing Iron Workers**
Local Union 720

Employer: **Connect Group Inc.**

Job Site: **Suncor Base Plant, Syncrude, CNRL Horizon**



ELISE LEADS BY EXAMPLE,...WILL ALWAYS BE THE FIRST PERSON OUT WORKING & SHE NEVER SHY'S AWAY FROM ANY TASK... SHE SETS THE STANDARD OF WHAT WORK ETHIC AND QUALITY IS EXPECTED BY ALL WORKERS... HER KNOWLEDGE, EXPERTISE, AND ATTENTION TO DETAIL IN HER TRADE...HAS MADE HER A HIGHLY SOUGHT AFTER WORKER TO HAVE, NOT ONLY AS AN EMPLOYEE BUT AS A COWORKER.

*Ryan Crawley, Construction Manager
Connect Group Inc.*

Elise is a Journeyperson Iron Worker working for Connect Group Inc (CGI) at Suncor. She took an unconventional career path from hospitality, to carpentry to roofing before she was introduced to iron work. She discovered iron work was her passion after taking a course and apprenticeship in welding and ornamental/structural iron working. Elise became the first fully certified female ironworker in 1998.

Elise was involved in all major maintenance scopes for Connect Group in 2022 including:

- ◊ Syncrude MLMR DRC 11 emergency break-in chain replacement
- ◊ Syncrude MLMR DRC 10 chain changeout
- ◊ Syncrude MLMR Train 3 Surge Apron Feeder overhaul
- ◊ Syncrude MLMR Train 4 Surge Apron Feeder overhaul

- ◊ Syncrude Aurora Train 3 crusher Apron Feeder overhaul
- ◊ CNRL Horizon OPP A Launder Box Replacement, CNRL Horizon Crusher 5 Apron Feeder overhaul, Suncor Plant 85 OPP A Fire Rebuild
- ◊ Suncor Plant 82T-18 Breaker Replacement

All scopes included rigging & hoisting, heavy lifts, work at heights, rotating equipment, confined spaces, and other hazardous aspects.

At the beginning of each shift Elise is recognized for her Field Level Hazard Assessments, documenting task specific hazard potentials and implementing corrective actions to help keep coworkers' safe. She is an active participant in daily toolbox talks, safety meetings, site discussions, and is a strong advocate for personnel not necessarily comfortable with being heard. She is an expert at rigging & hoisting, work at heights, and various other at-risk activities .

On a recent worksite , Elise was tasked with utilization of hoisting equipment with limited visibility to fellow workers signaling the load. Elise took charge by leading a team huddle and ensuring adequate communication by transfer of hand signals and clear line of site was met. It is examples like these disciplined acts that makes a safer work environment for all.

With Syncrude implementing fail safe procedures in regard to heavy lifting and line of fire, Elise was instrumental in producing a plan to remove the old chain and install new. She suggested the placement of workers, the tooling necessary to safely do the job, and the order in which the steps needed to be taken. She was one of the key players when reviewing the plan with Syncrude to ensure all parties were on the same page and no critical steps were missed. All of these attributes played a large role in regards to meeting scheduled timelines in an already tight schedule.

Connect Group was awarded an apron feeder rebuild project which had not previously been completed and was a new design that most were not familiar with. During the pan installation bolt up process Elise was instrumental in ensuring all pan bolts were installed correctly. This project presented some obstacles due to design and we had many apprentices, as well as journeypersons with limited experience with apron feeder rebuilds. Improperly installed bolts can cause equipment damage and premature wear of components. Elise's quality of work is always second to none and she ensured her co-workers completed all the tasks correctly. The assembly of this apron feeder was completed without any issues or rework and Elise was a major factor to these results.



ELISE'S CONTRIBUTIONS TO HEALTH & SAFETY ARE SIGNIFICANT IN THE SENSE THAT SHE NOT ONLY IDENTIFIES OPPORTUNITIES FOR IMPROVING SYSTEMS AND PROCESSES IN THE INTEREST OF WORKER PROTECTION BUT SHE LEADS BY EXEMPLIFYING SAFETY AND PROFESSIONALISM IN EVERY ACTIVITY SHE IS INVOLVED IN.

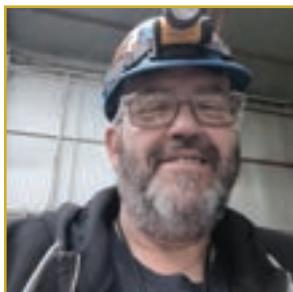
*Jesse Johnson, VP, Construction & Project Development
Connect Group Inc.*

RENO ALBERT

CLASSIFICATION	J Journeyman
TRADE or LOCAL	Carpenter, Local 1386
CONTRACTOR	AlumaSafway, Inc.
CLIENT	Irving Oil, NB
JOBSITE	Saint John Refinery

STEPHEN ANDROSCHUK

CLASSIFICATION	J Journeyman
TRADE or LOCAL	P Pipefitter, Local 488
CONTRACTOR	Melloy Industrial Services Inc.
CLIENT	NWR
JOBSITE	Sturgeon Refinery, Redwater

MARK BONNEVIE

CLASSIFICATION	J Journeyman
TRADE or LOCAL	E Electrician, Local 502
CONTRACTOR	Sunny Corner Enterprises Inc.
CLIENT	NB Power
JOBSITE	Point Lepreau Nuclear Generating Station

KURTIS BROWN

CLASSIFICATION	J Journeyman
TRADE or LOCAL	I Insulator, Local 119
CONTRACTOR	ClearWater Energy Services
CLIENT	YARA
JOBSITE	Belle Plaine

CORY COLFORD

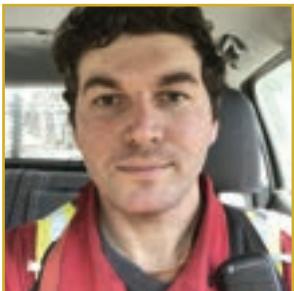
CLASSIFICATION	Journeyman
TRADE or LOCAL	Carpenter, Local 1386
CONTRACTOR	AlumaSafway, Inc.
CLIENT	Irving Oil, NB
JOBSITE	Saint John Refinery

MELANY CYR

CLASSIFICATION	Foreperson
TRADE or LOCAL	Millwright, Local 1460
CONTRACTOR	CAM Industrial Solutions
CLIENT	DOW Chemical
JOBSITE	Fort Saskatchewan, Alberta

BRETT GOOD

CLASSIFICATION	Foreman
TRADE or LOCAL	Carpenter, Local 1386
CONTRACTOR	Aluma Safway Inc.
CLIENT	Irving Oil Refinery
JOBSITE	Saint John Refinery

JORDAN GOODYEAR

CLASSIFICATION	Foreman
TRADE or LOCAL	Electrician, Local Union 424
CONTRACTOR	NorCan Electric Inc.
CLIENT	Syncrude Canada Ltd, Suncor Energy
JOBSITE	Syncrude Main Site

TROY HENDERSON

CLASSIFICATION	Journeyman
TRADE or LOCAL	Carpenter, Local 1386
CONTRACTOR	AlumaSafway, Inc.
CLIENT	Irving Oil, NB
JOBSITE	Saint John Refinery

ROBERT KILKOWSKI

CLASSIFICATION	Journeyman
TRADE or LOCAL	Pipefitter, Local 488
CONTRACTOR	APTIM Services Canada Corp.
CLIENT	Syncrude Canada Ltd.
JOBSITE	Main Site

ROB LOCKHART

CLASSIFICATION	Foreman
TRADE or LOCAL	Pipefitter, UA 213
CONTRACTOR	Lorneville Mechanical Contractors Ltd.
CLIENT	Saint John LNG
JOBSITE	Saint John LNG

EVELYN McDONALD

CLASSIFICATION	Foreperson
TRADE or LOCAL	Pipefitter, Local 488
CONTRACTOR	APTIM Services Canada Corp.
CLIENT	Suncor Energy
JOBSITE	Fort McMurray

RENEE MELNYK

CLASSIFICATION	Foreperson
TRADE or LOCAL	Electrician, Local 424
CONTRACTOR	Stuart Olson Industrial Projects (SOIP)
CLIENT	Suncor
JOBSITE	Fort McMurray, Base Plant

CHRIS MITCHELL

CLASSIFICATION	Journeyman
TRADE or LOCAL	Carpenter, Local 1985
CONTRACTOR	ClearWater Energy Services
CLIENT	Yara
JOBSITE	Belle Plaine

DARREN O'DONNELL

CLASSIFICATION	Journeyman
TRADE or LOCAL	Carpenter, Local 1386
CONTRACTOR	AlumaSafway, Inc.
CLIENT	Irving Oil Refinery, New Brunswick
JOBSITE	Saint John Refinery

SHAWN SIMPSON

CLASSIFICATION	Foreman
TRADE or LOCAL	Operating Engineer, Local Union 955
CONTRACTOR	MM Limited Partnership ("MML")
CLIENT	Syncrude Canada Ltd.
JOBSITE	Main Site

TRIPARTITE ZERO INJURY TURNAROUND

CONTRACTOR	CLIENT	JOB SITE	EVENT
42West Constructors Ltd.	CNRL	Albian	2022 Spring Turnaround
Altex Industries Inc.	MEC Energy	Chrisitina Lake	MEG Energy
Altex Industries Inc.	Imperial Oil	Kearl Lake	2022 K1 Shutdown
AlumaSafway, Inc.	Imperial Oil	Nanticoke	B/H CO Duct
AlumaSafway, Inc.	Sherritt	Ft. Saskatchewan	2022 Sherritt Outage
AlumaSafway, Inc.	Sherritt	Ft. Saskatchewan	2022 Sherritt Outage
AlumaSafway, Inc.	Imperial Oil	Nanticoke	B/H CO Duct
AlumaSafway, Inc.	Lafarge	Exshaw	2022 K5 Shutdown
AlumaSafway, Inc.	Dow Chemical Prentiss	Prentiss	2022 LP7 Turnaround
AlumaSafway, Inc.	Imperial Oil	Nanticoke	B/H CO Duct
AlumaSafway, Inc.	West Fraser Pulp Mill	Hinton Pulp Mill	Turnaround 2022
AlumaSafway, Inc.	Lafarge	Exshaw	2022 K6 Shutdown
AlumaSafway, Inc.	Heartland Generation	Joffre	Heartland Turnaround
AlumaSafway, Inc.	Dow Chemical	Ft. Saskatchewan	HCP, Poly P/U Turnaround
AlumaSafway, Inc.	Nutrien	Redwater	2022 Nutrien Turnaround
AlumaSafway, Inc.	Suncor	Fort McMurray	2022 Spring Turnaround
AlumaSafway, Inc.	Suncor	Edmonton	2022 Turnaround
APTIM Services Canada Corp.	Irving Oil	Saint John NB Refinery	Plant 25 2022 Spring Turnaround
APTIM Services Canada Corp.	Northwest	Redwater	Outage 2022
APTIM Services Canada Corp.	Suncor	Base Plant	2022 Spring Turnaround
Atlantic Plant Installation Canada Inc.	Capital Power Corporation	Genesee	Unit 3 Turnaround
CIMS Limited Partnership	CNRL	Albian	2022 Turnaround
CIMS Limited Partnership	Syncrude Canada Ltd.	Main Site	Mamawi
Edmonton Exchanger & Refinery Services Ltd.	Cenovus	Lloydminster	2022 Turnaround

TRIPARTITE ZERO INJURY TURNAROUND (CONTINUED)

CONTRACTOR	CLIENT	JOB SITE	EVENT
<i>Edmonton Exchanger & Refinery Services Ltd.</i>	Keyera	Envirofuels	2022 Turnaround
<i>Edmonton Exchanger & Refinery Services Ltd.</i>	Northwest Upgrader	Redwater	2022 Turnaround
<i>Edmonton Exchanger & Refinery Services Ltd.</i>	Shell	Scotford Upgrader	2022 Spring Turnaround
<i>Fluor Driver Inc.</i>	Suncor	Sarnia	Plant 2 Turnaround
<i>Lorneville Mechanical Contractors Ltd.</i>	Irving Oil	Saint John NB Refinery	Fall Turnaround - Operation Wolverine
<i>Melloy Industrial Services Inc.</i>	Suncor	Firebag	2022 Turnaround
<i>Melloy Industrial Services Inc.</i>	Syncrude Canada Ltd.	Mamawi	Project Mamawi
<i>Melloy Industrial Services Inc.</i>	Suncor	Base Plant	2022 Turnaround
<i>Melloy Industrial Services Inc.</i>	Nutrien	Carseland	2022 Turnaround
<i>Melloy Industrial Services Inc.</i>	Suncor	Edmonton	2022 Turnaround
<i>Park Derochie Inc.</i>	Shell	Scotford	2022 Sprint Turnaround
<i>Park Derochie Inc.</i>	Melloy	Suncor Base Plant	2022 Fall Turnaround
<i>Park Derochie Inc.</i>	CAM Industial Solutions	Suncor Base Plant	2022 Fall Turnaround
<i>Park Derochie Inc.</i>	CNRL	Albian	Spring Turnaround
<i>Park Derochie Inc.</i>	Shell	Scotford	2022 Spring Turnaround
<i>Park Derochie Inc.</i>	CNRL	Horizon	Spring Turnaround
<i>Park Derochie Inc.</i>	APTIM	Suncor Base Plant	2022 Fall Turnaround
<i>Stuart Olson Industrial Projects (SOIP)</i>	Suncor	Base Plant	2022 Fall Turnaround
<i>CAM Industrial Solutions</i>	Dow Chemical Prentiss	Prentiss	2022 Fall Outage
<i>CAM Industrial Solutions</i>	Mosaic	Belle Plaine	South Line Outage
<i>CAM Industrial Solutions</i>	Irving Oil	Saint John NB Refinery	Minor Outage and Projects Team
<i>CAM Industrial Solutions</i>	Dow Chemical Fort Saskatchewan	Ft. Saskatchewan	
<i>CAM Industrial Solutions</i>	Suncor	Firebag and Fort Hills	2022 Spring and Fall Turnaround

365 DAILY MAINTENANCE

CONTRACTOR	CLIENT	JOBSITE
Aecon Industrial	Stelco Hamilton and Nanticoke	
AlumaSafway, Inc.	Nova Chemical	Heartland
AlumaSafway, Inc.	Lafarge	Exshaw
AlumaSafway, Inc.	Dow Chemical Prentiss	Prentiss
AlumaSafway, Inc.	West Fraser Pulp Mill	Hinton
AlumaSafway, Inc.	Heartland	Sheerness
AlumaSafway, Inc.	Canaport LNG	SJNB Terminal
AlumaSafway, Inc.	Stelco Steel Lake Erie Works	Lake Erie Works
AlumaSafway, Inc.	Suncor	MacKay River
AlumaSafway, Inc.	Sherritt	Ft. Saskatchewan
AlumaSafway, Inc.	NB Power	Pt. Lepreau
AlumaSafway, Inc.	Suncor	Edmonton
AlumaSafway, Inc.	CNOOC Petroleum	
AlumaSafway, Inc.	Syncrude Canada Ltd.	Main Site
CBS Construction Ltd.	CNRL	
CBS Construction Ltd.	Suncor	Base Plant
Civeo Canada	Civeo Camps	
Edmonton Exchanger & Refinery Services Ltd.	Imperial Oil	Strathcona
Lorneville Mechanical Contractors Ltd.	Canaport LNG	SJNB Terminal
Lorneville Mechanical Contractors Ltd.	Irving Oil	Saint John NB Refinery
Melloy Industrial Services Inc.	Nutrien	Carseland
Melloy Industrial Services Inc.	Nutrien	Redwater
Melloy Industrial Services Inc.	Suncor	Edmonton

365 DAILY MAINTENANCE (CONTINUED)

CONTRACTOR	CLIENT	JOB SITE
Park Derochie Inc.	Imperial Oil	Strathcona
Rope Access Calgary Inc.	Suncrude Canada Ltd.	Main Site
Stuart Olson Industrial Projects (SOIP)	Suncor	Firebag / Fort Hills
CAM Industrial Solutions	Nouryon	Saskatoon
CAM Industrial Solutions	Dow Chemical Prentiss	Prentiss
CAM Industrial Solutions	Suncor	Firebag / Fort Hills
CAM Industrial Solutions	Suncrude Canada Ltd.	Main Site

SUSTAINED SUPERIOR PERFORMANCE

CONTRACTOR	CLIENT	JOB SITE
CAM Industrial Solutions	DOW Chemical	Ft. Saskatchewan
CAM Industrial Solutions	Nouryon Chemicals	Saskatoon

GENERAL PRESIDENTS SAFETY EXCELLENCE

CONTRACTOR	CLIENT	JOB SITE
42North Constructors Ltd.	Shell	Sarnia
42West Constructors Ltd.	CNRL	Albian
42West Constructors Ltd.	CNRL	Horizon
Aecon Industrial, A Division of Aecon Construction Group Inc.	Stelco	Hamilton & Nanticoke
Atlantic Plant Installation Canada Inc.	Capital Power Corporation	Genesee
CAM Industrial Solutions	CF Industries	Medicine Hat
CAM Industrial Solutions	CO-OP Refinery Complex	Regina

GENERAL PRESIDENTS SAFETY EXCELLENCE (CONTINUED)

CONTRACTOR	CLIENT	JOB SITE
CAM Industrial Solutions	Dow Chemical	Fort Saskatchewan
CAM Industrial Solutions	Dow Chemical	Fort Saskatchewan
CAM Industrial Solutions	Dow Chemical	Prentiss
CAM Industrial Solutions	Holly Frontier	PCLI Mississauga
CAM Industrial Solutions	Irving Oil	Saint John NB Refinery
CAM Industrial Solutions	Mosaic	Belle Plaine/Colonsay/Esterhazy
CAM Industrial Solutions	Nouryon	Saskatoon
CAM Industrial Solutions	Shell	Scotford
CAM Industrial Solutions	Suncor	Firebag/Fort Hill
CAM Industrial Solutions	Syn crude Canada Ltd.	Main Site
CBS Construction Ltd.	CNRL	
CBS Construction Ltd.	Suncor	Base Plant
CBS Construction Ltd.	Syn crude Canada Ltd.	Main Site
CIMS Limited Partnership	CNRL	Albian
CIMS Limited Partnership	Syn crude Canada Ltd.	Main Site
Civeo Canada	Civeo Camps	
ClearWater Energy Services	Yara	Belle Plaine
Edmonton Exchanger & Refinery Services Ltd.	Cenovus	Lloydminster
Edmonton Exchanger & Refinery Services Ltd.	Imperial Oil	Strathcona
Edmonton Exchanger & Refinery Services Ltd.	Keyera	Envirofuels
Edmonton Exchanger & Refinery Services Ltd.	Northwest Upgrader	Redwater
Edmonton Exchanger & Refinery Services Ltd.	Shell	Scotford Upgrader
Edmonton Exchanger & Refinery Services Ltd.	Syn crude Canada Ltd.	Main Site

GENERAL PRESIDENTS SAFETY EXCELLENCE (CONTINUED)

CONTRACTOR	CLIENT	JOB SITE
Fluor Driver Inc.	Suncor	Sarnia
Lorneville Mechanical Contractors Ltd.	Canaport LNG	SJNB Terminal
Lorneville Mechanical Contractors Ltd.	Irving Oil	SJNB Refinery
Lorneville Mechanical Contractors Ltd.	NB Power	Pt. Lepreau
Marque Construction Limited	Irving Oil	Saint John NB Refinery
Melloy Industrial Services Inc.	Imperial Oil	Strathcona
Melloy Industrial Services Inc.	North West Redwater Sturgeon Refinery	
Melloy Industrial Services Inc.	Nova Chemical	Joffre
Melloy Industrial Services Inc.	Nutrien	Carseland
Melloy Industrial Services Inc.	Nutrien	Ft. Saskatchewan
Melloy Industrial Services Inc.	Nutrien	Redwater
Melloy Industrial Services Inc.	Suncor	Base Plant
Melloy Industrial Services Inc.	Suncor	Edmonton
Melloy Industrial Services Inc.	Suncor	Firebag
Melloy Industrial Services Inc.	Syn crude Canada Ltd.	Mamawi
MM Limited Partnership ("MML")	Suncor	
Skyway Canada	Keyera	
Stuart Olson Industrial Projects (SOIP)	Suncor	Firebag/Fort Hills

Recognizing Excellence in Unionized Maintenance



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