

GPMA | WAGE SCHEDULES

***NOTE:** Wage Schedules attached to these collective agreements may not be up to date. Employers are responsible for the accurate and timely management of payroll accounts in accordance with the wage and benefit formulas detailed in their collective agreements.*

**GENERAL PRESIDENTS' MAINTENANCE COMMITTEE FOR CANADA
WAGE & BENEFIT SCHEDULE
Article 12.000**

AREA: ALBERTA

GPMA-AB
REVISION DATE 2023-2024
May 7, 2023

CARPENTERS - LOCAL 1325

MAINTENANCE RATES AND BENEFITS GUIDELINE

		Outside Fort Mac STM/LTM	Fort Mac - STM/LTM	BENEFITS									
				VAC STAT	HLTH WLFR	PENS	TRNG	AMCC	GPMC				
				CODE: D	B	C	B	B	B				
BASE RATES	JOUR	44.82	45.57	6%4%	2.10	6.40	1.00	0.10	0.10				
	FORE	49.32	50.07	6%4%	2.10	6.40	1.00	0.10	0.10				
	GEN FORE	51.32	52.07	6%4%	2.10	6.40	1.00	0.10	0.10				
APPRENTICE BASE RATES	4th YEAR	41.24	41.91	6%4%	2.10	4.80	1.00	0.10	0.10				
	3rd YEAR	36.66	37.26	6%4%	2.10	4.80	1.00	0.10	0.10				
	2nd YEAR	32.07	32.60	6%4%	2.10	4.80	1.00	0.10	0.10				
	1st YEAR	27.49	27.94	6%4%	2.10	4.80	1.00	0.10	0.10				

1. Employers will make appropriate contributions to the following funds for those participating trades which have the provision contained within their respective Industrial Construction Reference Agreement:

- Building Trades of Alberta
- Audiometric Testing
- Construction Employee Family Assistance Program (CEFAP)
- Case Managed Aftercare (CMAC)
- Rapid Site Access Program (RSAP)
- Workforce Development Trust Fund (WFDT)

2. Employers are responsible for ensuring all employer contributions required for maintenance activities under this agreement are forwarded to the appropriate organization.

3. 100% of Appropriate Benefits

The Parties agree that the application of the 100% of Appropriate Benefits will be based upon the respective Local Union's Construction Reference Agreement. Benefit contributions based on hours earned in construction will be paid on hours earned in maintenance and contributions based on hours worked in construction will be paid on hours worked in maintenance.

**GENERAL PRESIDENTS' MAINTENANCE COMMITTEE FOR CANADA
WAGE & BENEFIT SCHEDULE
Article 12.000**

AREA: ALBERTA

**GPMA-AB
REVISION DATE**

*2023-2024
May 7, 2023*

CEMENT MASONS - LOCAL 222

MAINTENANCE RATES AND BENEFITS GUIDELINE

		Outside Fort Mac - STM/LTM	Fort Mac - STM/LTM	BENEFITS									
				VAC STAT	HLTH WLFR	PENS	TRNG	AMCC	GPMC				
				CODE: D	B	C	B	B	B				
BASE RATES	JOUR	42.49	43.24	6%4%	2.50	5.50	1.00	0.10	0.10				
	FORE	46.99	47.74	6%4%	2.50	5.50	1.00	0.10	0.10				
APPRENTICE BASE RATES	2nd Per-AIT	36.12	36.75	6%4%	2.50	4.35	1.00	0.10	0.10				
	2nd Per-no AIT	31.87	32.43	6%4%	2.50	4.35	1.00	0.10	0.10				
	1st Per	27.62	28.11	6%4%	2.50	3.85	1.00	0.10	0.10				
	Trainee	23.37	23.78	6%4%			1.00	0.10	0.10				

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**GENERAL PRESIDENTS' MAINTENANCE COMMITTEE FOR CANADA
WAGE & BENEFIT SCHEDULE
Article 12.000**

AREA: ALBERTA

**GPMA-AB
REVISION DATE**

*2023-2024
May 7, 2023*

PLASTERERS - LOCAL 222

MAINTENANCE RATES AND BENEFITS GUIDELINE

		Outside Fort Mac STM/LTM	Fort Mac - STM/LTM	BENEFITS									
				VAC STAT	HLTH WLFR	PENS	TRNG	AMCC	GPMC				
				CODE:									
BASE RATES	JOUR	42.49	43.24										
	FORE	46.99	47.74										
APPRENTICE BASE RATES													
	3rd YEAR	33.99	34.59										
	2nd YEAR	29.74	30.27										
	1st YEAR	25.49	25.94										
	Trainee	23.37	23.78										

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**GENERAL PRESIDENTS' MAINTENANCE COMMITTEE FOR CANADA
WAGE & BENEFIT SCHEDULE
Article 12.000**

AREA: ALBERTA

GPMA-AB 2023-2024
REVISION DATE March 26, 2023

ELECTRICIANS - LOCAL 424

MAINTENANCE RATES AND BENEFITS GUIDELINE

		Fort Mac-STM/LTM	Outside Fort Mac - STM/LTM	BENEFITS									
				VAC STAT	HLTH WLFR	PENS	EDUC	AMCC	GPMC				
				CODE: D	B	B	B	B	B				
BASE RATES	JOUR	51.17	50.42	6%4%	2.15	6.35	0.50	0.10	0.10				
	PUSH	55.17	54.42	6%4%	2.15	6.35	0.50	0.10	0.10				
	FORE	58.17	57.42	6%4%	2.15	6.35	0.50	0.10	0.10				
	GEN FORE	61.17	60.42	6%4%	2.15	6.35	0.50	0.10	0.10				
APPRENTICE BASE RATES	4th YEAR	40.94	40.34	6%4%	2.15	5.08	0.50	0.10	0.10				
	3rd YEAR	35.82	35.29	6%4%	2.15	4.45	0.50	0.10	0.10				
	2nd YEAR	30.70	30.25	6%4%	2.15	3.81	0.50	0.10	0.10				
	1st YEAR	25.59	25.21	6%4%	2.15	0.00	0.50	0.10	0.10				

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3. **100% of Appropriate Benefits**
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NOTES:

- a. Please see reference agreement for additional Health & Welfare payment when applicable.
- b. Please see reference agreement for additional RRSP payments when applicable.

**GENERAL PRESIDENTS' MAINTENANCE COMMITTEE FOR CANADA
WAGE & BENEFIT SCHEDULE
Article 12.000**

AREA: ALBERTA

GPMA-AB

2023-2024
May 7, 2023

INSULATORS - LOCAL 110

MAINTENANCE RATES AND BENEFITS GUIDELINE

		Outside Fort Mac STM/LTM	Fort. Mac - STM/LTM	BENEFITS								
				VAC STAT	HLTH WLFR	PENS	WOW	TRNG	AMCC	GPMC		
				CODE:	D	B	C	B	B	B	B	
BASE RATES	JOUR	46.10	46.85	6%4%	2.21	6.57	0.30	0.55	0.10	0.10		
	FORE	50.71	51.54	6%4%	2.21	6.57	0.30	0.55	0.10	0.10		
	GEN FORE	57.63	58.56	6%4%	2.21	6.57	0.30	0.55	0.10	0.10		
APPRENTICE BASE RATES	Uncert JNY	43.80	44.51	6%4%	2.21	6.24	0.30	0.55	0.10	0.10		
	3rd YEAR	36.88	37.48	6%4%	2.21	5.26	0.30	0.55	0.10	0.10		
	2nd YEAR	29.97	30.45	6%4%	2.21	4.27	0.30	0.55	0.10	0.10		
	1st YEAR	23.05	23.43	6%4%	2.21	3.29	0.30	0.55	0.10	0.10		

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**GENERAL PRESIDENTS' MAINTENANCE COMMITTEE FOR CANADA
WAGE & BENEFIT SCHEDULE
Article 12.000**

AREA: ALBERTA

GPMA-AB

2023-2024
May 7, 2023

IRONWORKERS (REBAR) - LOCAL 720 & 725

MAINTENANCE RATES AND BENEFITS GUIDELINE

		Outside Fort Mac STM/LTM	Fort Mac - STM/LTM	BENEFITS									
				VAC STAT	HLTH WLFR	PENS	TRNG	IMPACT	TIF	AMCC	GPIC		
				CODE:	D	B	C	B	B	B	B	B	
BASE RATES	JOUR	43.65	44.40	6%3.6%	2.50	6.64	0.30	0.15	0.40	0.10	0.10		
	PUSH	45.83	46.62	6%3.6%	2.50	6.64	0.30	0.15	0.40	0.10	0.10		
	FORE	48.45	48.84	6%3.6%	2.50	6.64	0.30	0.15	0.40	0.10	0.10		
APPRENTICE BASE RATES	4th YEAR	39.29	39.96	6%3.6%	2.50	6.64	0.30	0.15	0.40	0.10	0.10		
	3rd YEAR	34.92	35.52	6%3.6%	2.50	6.64	0.30	0.15	0.40	0.10	0.10		
	2nd YEAR	30.56	31.08	6%3.6%	2.50	6.64	0.30	0.15	0.40	0.10	0.10		
	1st YEAR	26.19	26.64	6%3.6%	2.50		0.30	0.15	0.40	0.10	0.10		

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**GENERAL PRESIDENTS' MAINTENANCE COMMITTEE FOR CANADA
WAGE & BENEFIT SCHEDULE
Article 12.000**

AREA: ALBERTA

**GPMA-AB
REVISION DATE**

*2023-2024
May 7, 2023*

IRONWORKERS (STRUCTURAL) - LOCAL 720 & 725

MAINTENANCE RATES AND BENEFITS GUIDELINE

		Outside Fort Mac STM/LTM	Fort Mac - STM/LTM	BENEFITS									
				VAC STAT	HLTH WLFR	PENS	APPR	IMPACT	TIF	AMCC	GPMS		
BASE RATES	JOUR	48.43	49.18	CODE: D	B	C	B	B	B	B	B		
	FORE	53.93	54.68	6%4%	2.50	7.25	0.63	0.15	0.40	0.10	0.10		
APPRENTICE BASE RATES	4th YEAR	43.59	44.26	CODE: D	B	C	B	B	B	B	B		
	3rd YEAR	38.74	39.34	6%4%	2.50	7.25	0.63	0.15	0.40	0.10	0.10		
	2nd YEAR	33.90	34.43	6%4%	2.50	7.25	0.63	0.15	0.40	0.10	0.10		
	1st YEAR	29.06	29.51	6%4%	2.50		0.63	0.15	0.40	0.10	0.10		

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**GENERAL PRESIDENTS' MAINTENANCE COMMITTEE FOR CANADA
WAGE & BENEFIT SCHEDULE
Article 12.000**

AREA: ALBERTA

**GPMA-AB
REVISION DATE**

*2023-2024
July 30, 2023*

LABOURERS - LOCAL 92

MAINTENANCE RATES AND BENEFITS GUIDELINE

		Outside Fort Mac STM/LTM	Fort Mac - STM/LTM	BENEFITS									
				VAC STAT	HLTH WLFR	PENS	TRNG	ADVAN. FUND	AMCC	GPMC			
				CODE: D	B	C	B	B	B	B			
BASE RATES	JOUR	39.40	40.15	6%4%	2.75	5.40	0.75	0.34	0.10	0.10			
	FORE	43.15	43.90	6%4%	2.75	5.40	0.75	0.34	0.10	0.10			
	GEN FORE	45.15	45.90	6%4%	2.75	5.40	0.75	0.34	0.10	0.10			
APPRENTICE BASE RATES	UNCERTIFIED	36.64	37.34	6%4%	2.75	5.40	0.75	0.34	0.10	0.10			
	Trainee 3	33.49	34.13	6%4%	2.75	4.59	0.75	0.34	0.10	0.10			
	Trainee 2	29.55	30.11	6%4%	2.75	4.05	0.75	0.34	0.10	0.10			
	Trainee 1	25.61	26.10	6%4%	2.75	3.51	0.75	0.34	0.10	0.10			

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3. Labourers Foreperson and General Foreperson rate increases shall be based off the highest classification working under them.

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MILLWRIGHTS - LOCAL 1460

MAINTENANCE RATES AND BENEFITS GUIDELINE

		Outside Fort Mac STM/LTM	Fort Mac - STM/LTM	BENEFITS									
				VAC STAT	HLTH WLFR	PENS	TRNG	AMCC	GPMC				
				CODE: D	B	C	B	B	B				
BASE RATES	JOUR	50.57	51.32	6%4%	2.56	8.00	1.15	0.10	0.10				
	FORE	56.07	56.82	6%4%	2.56	8.00	1.15	0.10	0.10				
	GEN FORE	58.07	58.82	6%4%	2.56	8.00	1.15	0.10	0.10				
APPRENTICE BASE RATES	4.5 YEAR	48.04	48.75	6%4%	2.56	6.00	1.15	0.10	0.10				
	4th YEAR	45.51	46.19	6%4%	2.56	6.00	1.15	0.10	0.10				
	3.5 YEAR	42.98	43.62	6%4%	2.56	6.00	1.15	0.10	0.10				
	3rd YEAR	40.46	41.06	6%4%	2.56	6.00	1.15	0.10	0.10				
	2.5 YEAR	37.93	38.49	6%4%	2.56	6.00	1.15	0.10	0.10				
	2nd YEAR	35.40	35.92	6%4%	2.56	6.00	1.15	0.10	0.10				
	1.5 YEAR	32.87	33.36	6%4%	2.56	6.00	1.15	0.10	0.10				
	1st YEAR	30.34	30.79	6%4%	2.56	6.00	1.15	0.10	0.10				

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**GENERAL PRESIDENTS' MAINTENANCE COMMITTEE FOR CANADA
WAGE & BENEFIT SCHEDULE
Article 12.000**

AREA: ALBERTA

**GPMA-AB
REVISION DATE**

*2023-2024
April 30, 2023*

OPERATING ENGINEERS - LOCAL 955

MAINTENANCE RATES AND BENEFITS GUIDELINE

		Outside Fort Mac STM/LTM	Fort Mac - STM/LTM	BENEFITS								
				VAC STAT	HLTH WLFR	PENS	TRNG	NFT	AMCC	GPMC		
				CODE: D	B	C	B	B	B	B		
BASE RATES	JOUR	50.20	50.95	6%4%	2.00	6.00	0.45	0.05	0.10	0.10		
	OPERATING FORE	54.95	55.70	6%4%	2.00	6.00	0.45	0.05	0.10	0.10		
	NON-OPERATING FORE	55.70	56.45	6%4%	2.00	6.00	0.45	0.05	0.10	0.10		
	GEN FORE	57.70	58.45	6%4%	2.00	6.00	0.45	0.05	0.10	0.10		

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NOTES:

- a. Rate displayed is Group 1 Rate. For other classifications the maintenance rate calculation is to be applied to the Journeyman Base Rate in the Local Construction Agreement.
- b. See the Local Construction Agreement for appropriate tonnage premiums to be applied to base rates

**GENERAL PRESIDENTS' MAINTENANCE COMMITTEE FOR CANADA
WAGE & BENEFIT SCHEDULE
Article 12.000**

AREA: ALBERTA

**GPMA-AB
REVISION DATE**

**2023-2024
January 1, 2023**

PAINTERS - LOCAL 177

MAINTENANCE RATES AND BENEFITS GUIDELINE

				Fort Mac - STM/LTM		Outside Fort McMurray STM/LTM	BENEFITS								
							CODE:	VAC STAT	HLTH WLFR	PENS		JTB	AMCC	GPMS	
								D	B	B		B	B	B	
INDUSTRIAL SPRAY AND SANDBLAST	BASE RATES	JOUR	2022-01-23	43.95	2018-07-01	41.73		6%4%	1.50	4.40			0.65	0.10	0.10
		PUSH	2022-01-23	48.19	2018-07-01			6%4%	1.50	4.40			0.65	0.10	0.10
		FORE	2022-01-23	50.30	2018-07-01	45.90		6%4%	1.50	4.40			0.65	0.10	0.10
		GEN FORE	2022-01-23	52.42	2018-07-01	50.08		6%4%	1.50	4.40			0.65	0.10	0.10
	APPRENTICE:														
	1st Year	2022-01-23	29.13	2018-07-01	27.94		6%4%	1.50	4.40			0.65	0.10	0.10	
	2nd Year	2022-01-23	33.36	2018-07-01	31.80		6%4%	1.50	4.40			0.65	0.10	0.10	
3rd Year	2022-01-23	37.60	2018-07-01	35.73		6%4%	1.50	4.40			0.65	0.10	0.10		
INDUSTRIAL BRUSH AND ROLL	BASE RATES	JOUR	2022-01-23	42.35	2018-07-01	40.19		6%4%	1.50	4.40			0.65	0.10	0.10
		PUSH	2022-01-23	46.59	2018-07-01			6%4%	1.50	4.40			0.65	0.10	0.10
		FORE	2022-01-23	48.70	2018-07-01	44.21		6%4%	1.50	4.40			0.65	0.10	0.10
		GEN FORE	2022-01-23	50.82	2018-07-01	48.23		6%4%	1.50	4.40			0.65	0.10	0.10
	APPRENTICE:														
	1st Year	2022-01-23	27.53	2018-07-01	26.12		6%4%	1.50	4.40			0.65	0.10	0.10	
	2nd Year	2022-01-23	31.76	2018-07-01	30.14		6%4%	1.50	4.40			0.65	0.10	0.10	
3rd Year	2022-01-23	36.00	2018-07-01	34.16		6%4%	1.50	4.40			0.65	0.10	0.10		

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**GENERAL PRESIDENTS' MAINTENANCE COMMITTEE FOR CANADA
WAGE & BENEFIT SCHEDULE
Article 12.000**

AREA: ALBERTA

**GPMA-AB
REVISION DATE**

2023-2024
May 7, 2023

PIPEFITTERS - LOCAL 488

MAINTENANCE RATES AND BENEFITS GUIDELINE

		Outside Fort Mac STM/LTM	Fort Mac - STM/LTM	BENEFITS								
				VAC STAT	HLTH WLFR	PENS	EDUC	SUP BNFTS	ISIT	UANW & ORG	AMCC	GPMC
				CODE:	D	C	C	C	C	C	B	B
BASE RATES	JOUR	51.79	52.54	6%4%	2.70	6.60	0.81	0.05	0.15	0.15	0.10	0.10
	FORE	57.29	58.04	6%4%	2.70	6.60	0.81	0.05	0.15	0.15	0.10	0.10
	GEN FORE	59.29	60.04	6%4%	2.70	6.60	0.81	0.05	0.15	0.15	0.10	0.10
APPRENTICE BASE RATES	Welder CWB	46.60	47.27	6%4%	2.70	5.94	0.81	0.05	0.15	0.15	0.10	0.10
	Welder w/o CWB	44.00	44.64	6%4%	2.70	5.61	0.81	0.05	0.15	0.15	0.10	0.10
	4th YEAR	46.60	47.27	6%4%	2.70	5.94	0.81	0.05	0.15	0.15	0.10	0.10
	3rd YEAR	41.40	42.00	6%4%	2.70	5.28	0.81	0.05	0.15	0.15	0.10	0.10
	2nd YEAR	33.61	34.10	6%4%	2.70	4.29	0.81	0.05	0.15	0.15	0.10	0.10
	1st YEAR	25.82	26.20	6%4%	2.70	3.30	0.81	0.05	0.15	0.15	0.10	0.10

1. Employers will make appropriate contributions to the following funds for those participating trades which have the provision contained within their respective Industrial Construction Reference Agreement:

- Building Trades of Alberta
- Audiometric Testing
- Construction Employee Family Assistance Program (CEFAP)
- Case Managed Aftercare (CMAC)
- Rapid Site Access Program (RSAP)
- Workforce Development Trust Fund (WFDT)

2. Employers are responsible for ensuring all employer contributions required for maintenance activities under this agreement are forwarded to the appropriate organization.

3. 100% of Appropriate Benefits

The Parties agree that the application of the 100% of Appropriate Benefits will be based upon the respective Local Union's Construction Reference Agreement. Benefit contributions based on hours earned in construction will be paid on hours earned in maintenance and contributions based on hours worked in construction will be paid on hours worked in maintenance.

NOTES:

- a. See local agreements for other classifications, Instrument Mechanic, Refrigeration, etc.

**GENERAL PRESIDENTS' MAINTENANCE COMMITTEE FOR CANADA
WAGE & BENEFIT SCHEDULE
Article 12.000**

AREA: ALBERTA

**GPMA-AB
REVISION DATE**

2023-2024
May 7, 2023

PLUMBERS - LOCAL 488

MAINTENANCE RATES AND BENEFITS GUIDELINE

		Outside Fort Mac STM/LTM	Fort Mac - STM/LTM	BENEFITS								
				VAC STAT	HLTH WLFR	PENS	EDUC	SUP BNFTS	ISIT	UANW & ORG	AMCC	GPMC
BASE RATES	JOUR	51.79	52.54	CODE: D	C	C	C	C	C	B	B	B
	FORE	57.29	58.04	6%4%	2.70	6.60	0.81	0.05	0.15	0.15	0.10	0.10
	GEN FORE	59.29	60.04	6%4%	2.70	6.60	0.81	0.05	0.15	0.15	0.10	0.10
APPRENTICE BASE RATES	4th YEAR	41.40	42.00	CODE: D	C	C	C	C	C	B	B	B
	3rd YEAR	36.21	36.73	6%4%	2.70	5.61	0.81	0.05	0.15	0.15	0.10	0.10
	2nd YEAR	31.01	31.46	6%4%	2.70	4.95	0.81	0.05	0.15	0.15	0.10	0.10
	1st YEAR	25.82	26.20	6%4%	2.70	4.29	0.81	0.05	0.15	0.15	0.10	0.10

- Employers will make appropriate contributions to the following funds for those participating trades which have the provision contained within their respective Industrial Construction Reference Agreement:
 - Building Trades of Alberta
 - Audiometric Testing
 - Construction Employee Family Assistance Program (CEFAP)
 - Case Managed Aftercare (CMAC)
 - Rapid Site Access Program (RSAP)
 - Workforce Development Trust Fund (WFDT)
- Employers are responsible for ensuring all employer contributions required for maintenance activities under this agreement are forwarded to the appropriate organization.
- 100% of Appropriate Benefits**
The Parties agree that the application of the 100% of Appropriate Benefits will be based upon the respective Local Union's Construction Reference Agreement. Benefit contributions based on hours earned in construction will be paid on hours earned in maintenance and contributions based on hours worked in construction will be paid on hours worked in maintenance.

NOTES:

- See local agreements for other classifications, Instrument Mechanic, Refrigeration, etc.

**GENERAL PRESIDENTS' MAINTENANCE COMMITTEE FOR CANADA
WAGE & BENEFIT SCHEDULE
Article 12.000**

AREA: ALBERTA

**GPMA-AB
REVISION DATE**

2023-2024
May 1, 2023

PIPEFITTERS - LOCAL 496

MAINTENANCE RATES AND BENEFITS GUIDELINE

		Maintenance Rate	BENEFITS									
			VAC STAT	HLTH WLFR	PENS	EDUC	NAT ORG/UANW	SUP BNFTS	MMDF	B&B	AMCC	GPMC
			CODE: D	C	C	C	B	C	C	C	B	B
BASE RATES	JOUR	52.43	6%4%	2.00	6.20	0.60	0.15	0.10	0.60	0.10	0.10	0.10
	FORE	57.93	6%4%	2.00	6.20	0.60	0.15	0.10	0.60	0.10	0.10	0.10
	GEN FORE	59.93	6%4%	2.00	6.20	0.60	0.15	0.10	0.60	0.10	0.10	0.10
APPRENTICE BASE RATES	4th Year	47.14	6%4%	2.00	6.20	0.60	0.15	0.10	0.60	0.10	0.10	0.10
	3rd YEAR	41.84	6%4%	2.00	6.20	0.60	0.15	0.10	0.60	0.10	0.10	0.10
	2nd YEAR	33.90	6%4%	2.00	6.20	0.60	0.15	0.10	0.60	0.10	0.10	0.10
	1st YEAR	25.97	6%4%	2.00	6.20	0.60	0.15	0.10	0.60	0.10	0.10	0.10

1. Employers will make appropriate contributions to the following funds for those participating trades which have the provision contained within their respective Industrial Construction Reference Agreement:

- Building Trades of Alberta
- Audiometric Testing
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- Rapid Site Access Program (RSAP)
- Workforce Development Trust Fund (WFDT)

2. Employers are responsible for ensuring all employer contributions required for maintenance activities under this agreement are forwarded to the appropriate organization.

3. 100% of Appropriate Benefits

The Parties agree that the application of the 100% of Appropriate Benefits will be based upon the respective Local Union's Construction Reference Agreement. Benefit contributions based on hours earned in construction will be paid on hours earned in maintenance and contributions based on hours worked in construction will be paid on hours worked in maintenance.

NOTES:

- a. See local agreements for other classifications, Instrument Mechanic, Refrigeration, etc.

**GENERAL PRESIDENTS' MAINTENANCE COMMITTEE FOR CANADA
WAGE & BENEFIT SCHEDULE
Article 12.000**

AREA: ALBERTA

**GPMA-AB
REVISION DATE**

**2023-2024
May 7, 2023**

HVAC & REFRIGERATION - LOCAL 488

MAINTENANCE RATES AND BENEFITS GUIDELINE

		Outside Fort Mac STM/LTM	Fort Mac - STM/LTM	BENEFITS									
				VAC STAT	HLTH WLFR	PENS	EDUC	SUP BNFTS	AMCC	GPMC			
				CODE: D	B	B	B	B	B	B			
BASE RATES	JOUR	51.97	52.72	6%4%	2.50	5.60	0.35	0.04	0.10	0.10			
	FORE	57.17	57.99	6%4%	2.50	5.60	0.35	0.04	0.10	0.10			
APPRENTICE BASE RATES	4th YEAR	44.17	44.81	6%4%	2.50	4.76	0.35	0.04	0.10	0.10			
	3rd YEAR	38.98	39.54	6%4%	2.50	4.20	0.35	0.04	0.10	0.10			
	2nd YEAR	31.18	31.63	6%4%	2.50	3.36	0.35	0.04	0.10	0.10			
	1st YEAR	25.99	26.36	6%4%	2.50	2.80	0.35	0.04	0.10	0.10			

- Employers will make appropriate contributions to the following funds for those participating trades which have the provision contained within their respective Industrial Construction Reference Agreement:
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 - Rapid Site Access Program (RSAP)
 - Workforce Development Trust Fund (WFDT)
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- 100% of Appropriate Benefits**
The Parties agree that the application of the 100% of Appropriate Benefits will be based upon the respective Local Union's Construction Reference Agreement. Benefit contributions based on hours earned in construction will be paid on hours earned in maintenance and contributions based on hours worked in construction will be paid on hours worked in maintenance.

**GENERAL PRESIDENTS' MAINTENANCE COMMITTEE FOR CANADA
WAGE & BENEFIT SCHEDULE
Article 12.000**

AREA: ALBERTA

**GPMA-AB
REVISION DATE**

**2023-2024
May 1, 2023**

SPRINKLER FITTERS - LOCAL 488

MAINTENANCE RATES AND BENEFITS GUIDELINE

		Outside Fort Mac STM/LTM	Fort Mac - STM/LTM	BENEFITS											
				VAC STAT	HLTH WLFR	PENS	ISIT	EPT TRNG	EPT TUITION	SBTF	UA/PAC ADMIN	UA NAT. ORG	CASA TRNG	AMCC	GPMC
				CODE:	D	C	C	C	C	C	C	C	C	C	B
BASE RATES	JOUR	46.15	46.90	6%6%	2.40	7.80	1.00	0.02	0.09	0.04	0.06	0.10	0.39	0.10	0.10
	PUSH	50.77	51.59	6%6%	2.40	7.80	1.00	0.02	0.09	0.04	0.06	0.10	0.39	0.10	0.10
	FORE	52.61	53.47	6%6%	2.40	7.80	1.00	0.02	0.09	0.04	0.06	0.10	0.39	0.10	0.10
APPRENTICE BASE RATES	4th YEAR	36.92	37.52	6%6%	2.40	7.80	1.00	0.02	0.09	0.04	0.06	0.10	0.39	0.10	0.10
	3rd YEAR	32.31	32.83	6%6%	2.40	7.80	1.00	0.02	0.09	0.04	0.06	0.10	0.39	0.10	0.10
	2nd YEAR	27.69	28.14	6%6%	2.40	7.80	1.00	0.02	0.09	0.04	0.06	0.10	0.39	0.10	0.10
	1st YEAR (Completed Probation)	23.08	23.45	6%6%	2.40	7.80	1.00	0.02	0.09	0.04	0.06	0.10	0.39	0.10	0.10
	1st YEAR (3 Month Probation)	23.08	23.45	6%6%	2.40		1.00	0.02	0.09	0.04	0.06	0.10	0.39	0.10	0.10

1. Employers will make appropriate contributions to the following funds for those participating trades which have the provision contained within their respective Industrial Construction Reference Agreement:

- Building Trades of Alberta
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3. 100% of Appropriate Benefits

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NOTES:

- a. Sprinkler Fitter Pension - remit to Global not EPI.
 - i. Additional \$0.05 cents contribution paid/deducted from the Employee into Pension.
 - ii. Check with local union for other Employee deductions (Building Trades, Fraternal & Building)
- b. ISIT Fund - remit to Sprinkler ISIT fund.

**GENERAL PRESIDENTS' MAINTENANCE COMMITTEE FOR CANADA
WAGE & BENEFIT SCHEDULE
Article 12.000**

AREA: ALBERTA

**GPMA-AB
REVISION DATE**

*2023-2024
June 4, 2023*

SHEET METAL WORKERS - LOCAL 8

MAINTENANCE RATES AND BENEFITS GUIDELINE

		Outside Fort Mac STM/LTM	Fort Mac - STM/LTM	BENEFITS									
				VAC STAT	HLTH WLFR	PENS	BENEV	TRNG	AMCC	GPMC			
BASE RATES	JOUR	49.46	50.21	CODE: D	B	C	B	B	B	B			
	FORE	53.71	54.46	6%4%	2.00	5.50	0.15	0.30	0.10	0.10			
	GEN FORE	54.71	55.46	6%4%	2.00	5.50	0.15	0.30	0.10	0.10			
APPRENTICE BASE RATES	4th YEAR	42.04	42.68	CODE: D	B	C	B	B	B	B			
	3rd YEAR	37.10	37.65	6%4%	2.00	5.50	0.15	0.30	0.10	0.10			
	2nd YEAR	32.15	32.63	6%4%	2.00	5.50	0.15	0.30	0.10	0.10			
	1st YEAR	24.73	25.10	6%4%	2.00		0.15	0.30	0.10	0.10			
	Probation	19.78	20.08	6%4%	2.00		0.15	0.30	0.10	0.10			

- Employers will make appropriate contributions to the following funds for those participating trades which have the provision contained within their respective Industrial Construction Reference Agreement:
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**GENERAL PRESIDENTS' MAINTENANCE COMMITTEE FOR CANADA
WAGE & BENEFIT SCHEDULE
Article 12.000**

AREA: ALBERTA

GPMA-AB
REVISION DATE 2023-2024
April 30, 2023

TEAMSTERS - LOCAL 362													
MAINTENANCE RATES AND BENEFITS GUIDELINE													
					BENEFITS								
					VAC STAT	HLTH WLFR	PENS	TRNG	ADV	AMCC	GPMC		
					CODE:	D	B	C	B	B	B	B	
BASE RATES		Outside Fort Mac STM/LTM	Fort Mac STM/LTM										
	JOUR	45.51	46.26										
	PUSH	50.26	51.01										
	FORE	51.26	52.01										
				6%4%	3.20	8.15	0.70	0.05	0.10	0.10			
				6%4%	3.20	8.15	0.70	0.05	0.10	0.10			
				6%4%	3.20	8.15	0.70	0.05	0.10	0.10			

1. Employers will make appropriate contributions to the following funds for those participating trades which have the provision contained within their respective Industrial Construction Reference Agreement:

- Building Trades of Alberta
- Audiometric Testing
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NOTES:

- a. Utility Driver rate noted above - Classification 1
- b. See Local Agreement for other classifications as required. The maintenance rate calculation is to be in the Local Construction Agreement