



National Maintenance Council for Canada
LEADERS IN UNIONIZED MAINTENANCE

June 23, 2017

To: **Members of the National Maintenance Council for Canada**

Re: **Extension of the National Maintenance Agreement Covering the Port Hawkesbury Paper Mill**

Dear Member:

After appropriate consultation and discussion and pursuant to our meeting in Sydney, NS on, June 21, 2017 the National Maintenance Council has determined that it is inappropriate to open the Port Hawkesbury Paper Mill National Maintenance Agreement and conduct a full renewal process. Accordingly, the Council will extend the existing agreement for a further 12 months to June 30, 2017 with the following updates:

Amend Article 12.000 Holidays

Existing

12.100 All time worked on the following holidays shall be paid at the rate of Time and One Half (1 1/2).

_____ New Year's Day, Heritage Day (if and when proclaimed), Good Friday, Victoria Day, Canada Day, Civic Holiday(1st Monday in August), Labour Day, Thanksgiving Day, Remembrance Day, Christmas and Boxing Day

Amended

12.100 The following days will constitute the recognized holidays within the terms of this Agreement. Any other holiday proclaimed by either Provincial or Federal Government will be automatically recognized within this Agreement.

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|--|------------------------------|
| 1. New Year's Day | 6. Labour Day |
| 2. Good Friday | 7. Thanksgiving Day |
| 3. Victoria Day | 8. Remembrance Day |
| 4. Canada Day | 9. Christmas Day |
| 5. 1st Monday in August
(Civic Holiday) | 10. Boxing Day |
| | 11. Nova Scotia Heritage Day |

Please advise your Local Union Representative of this result.

Regards,

A handwritten signature in black ink, appearing to read 'Brett McKenzie', with a stylized flourish at the end.

Brett McKenzie
Executive Director

cc: Jack Wall, President Cape Breton Building Trades
Cape Breton Local Union Business Managers
Signatory Employers

