



General Presidents' Maintenance Committee for Canada
LEADERS IN UNIONIZED MAINTENANCE

General Presidents' Maintenance Committee for Canada

New Brunswick Irving Oil GPMA Collective Agreement

MEMORANDUM OF UNDERSTANDING

Pursuant to Article 31.100 of the New Brunswick General Presidents' Maintenance Agreement covering Irving Oil Ltd., the parties agree to amend the qualification for bereavement pay as follows effective June 10, 2018:

1. APPENDIX B ARTICLE 1 - DEFINITION 1.04

EXISTING:

1.04 "Employee" means an employee of the Company who at the time of the funeral or memorial service has been in the continuous employ of the employer for a period of thirty-six months (36) or longer and who is in good standing with his or her Union, as defined by the Constitution of the applicable affiliated Building Trades Union and working under the General Presidents' Maintenance Agreement.

AMENDED:

1.04 "Employee" means an employee of the Company who at the time of the funeral or memorial service has been in the continuous employ of the employer for a period of **twenty-four months (24)** or longer and who is in good standing with his or her Union, as defined by the Constitution of the applicable affiliated Building Trades Union and working under the General Presidents' Maintenance Agreement.

2. APPLICATION FOR NEW BRUNSWICK BEREAVEMENT ALLOWANCE

The Bereavement Application will be amended as follows:

EXISTING:

APPLICATION FOR NEW BRUNSWICK BEREAVEMENT ALLOWANCE

Employee Name		Badge #	
Home Address			
Phone Number		E-mail address	
Trade		Union	
Site		Supervisor	
		Date of Application	

In making application for the bereavement allowance I agree to be bound by all terms and conditions established under the New Brunswick Bereavement Protocol currently in effect between the General Presidents Maintenance Committee and the signatory contractors.

I am making this claim for bereavement allowance for ____/____/____

to ____/____/____ during which time I was absent from work to attend a funeral or memorial service for _____.

The deceased person was related to me as:

- Spouse
- Child
- Parent or Parent-in-law
- Grandparent
- Sibling (Brother or Sister)

REQUIRED DOCUMENTATION

In order to process your application for the New Brunswick Bereavement Allowance, you must include documents supporting this application including proof of death and relationship to the deceased. **If you do not submit the required documents, your application cannot be processed.** This may include but is not limited to a copy of the deceased person's death certificate, death notice, memorial card or obituary.

All employee claims must be filed within sixty (60) calendar days of the death. In order to qualify for the employee must have been employed by the employer for at least thirty-six (36) months of continuous service prior to the date of death and must be employed by the employer when the death occurs.

In signing this application I verify that all the information contained herein is accurate and true. I understand that false or fraudulent claims will be treated as fraud and in the event that this application is determined to be false or fraudulent the employer may recover any monies paid to me from my regular pay including from my final pay from the employer.

Employee signature		Date	
Supervisor Signature		Date	
LR Authorization		Date	
Payroll Approval		Date	

Completed forms are to be held in employee personnel file.

AMENDED:

APPLICATION FOR NEW BRUNSWICK BEREAVEMENT ALLOWANCE

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Home Address			
Phone Number		E-mail address	
Trade		Union	
Site		Supervisor	
		Date of Application	

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service for _____.

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Completed forms are to be held in employee personnel file.



General Presidents' Maintenance Committee for Canada
LEADERS IN UNIONIZED MAINTENANCE

FOR AND ON BEHALF OF THE UNIONS:

Vice President

International Association of Heat
& Frost Insulators & Allied
Workers

General President

Labourers International Union
of North America

International Vice President

International Brotherhood of
Boilermakers, Iron Ship
Builders, Blacksmiths, Forgers
& Helpers

General President

International Union of
Operating Engineers

Director of Canadian Affairs

International Union of Bricklayers
& Allied Craft Workers

General President

International Union of Painters
and Allied Trades

General President

United Brotherhood of Carpenters
& Joiners of America

Director of Canadian Affairs

United Association of Journeymen
& Apprentices of the Plumbing &
Pipefitting Industry of the United
States and Canada

Vice President

Operative Plasterers & Cement
Masons International Association

General President

International Brotherhood of
Teamsters

International President

International Brotherhood of
Electrical Workers

General Vice President

International Association of
Bridge, Structural, Ornamental &
Reinforcing Iron Workers

Director of Canadian Affairs

International Association of
Sheet Metal, Air, Rail and Transportation Workers